

Milk

mainly i love kids

**ANNUAL REPORT
2010/2011**

Contents

1. President’s Message	2
2. MILK (Mainly I Love Kids) Fund	3
3. Programmes – Local.....	5
4. Programmes – Regional Humanitarian Efforts.....	11
5. MILK Events	14
6. People for MILK.....	15
7. Acknowledgements	16
8. Statutory Information	19
9. Charities Code of Governance Compliance	23
10. Financial Statements 2010/11 (enclosed)	

1. President's Message

This year saw important developments in our work. Our programmes reached out to more than 5,000 children in Singapore and more than 22,000 children in the region through a committed group of VWO partners and the programmes which they run.

The **MILK Scholarship** reinstated in partnership with selected VWOs and organizations in February 2010 assisted a total of 17 tertiary students from low-income families in Polytechnic and Universities. Our partnership with the VWOs and organizations has been vital to the success of the programme and we hope to continue to fill the gap with the support of these partners.

A new partnership was also formed with **Assumption Pathway School (APS)**, a school set up in Jan 2009 to cater to students who have failed the Primary School Leaving Examinations (PSLE) once or more, as well as students who prematurely leave secondary school. MILK partners the school in providing financial assistance to its students from disadvantaged background.

With our overseas work, we continue to see encouraging developments in our work in **Luoyuan county, Fujian China**. The county itself is rapidly growing economically and we are heartened to hear of the positive effects it has on our programmes. In **Thailand**, we initiated a new partnership with a Thai NGO - MILK of Life Foundation - for the School Lunch Farms programme and in partnership with them, piloted the School Transformation Projects, aimed in transforming poorly-equipped schools into optimal environment for students. We also ventured a review with Care Channels International for their pre and elementary school programmes in **Lahore, Pakistan**.

Other programmes continue to fill the gaps and make impact in the community they serve and I invite you to read the following pages for a more detailed report.

On the fund raising front, the annual **MILK Dinner** held on 25 October 2010 was a great evening which showcased the Charleston performance by our beneficiaries. The evening was partially sponsored by Sincere Watch Limited; Shangri-La Hotel Singapore very kindly once again sponsored the dinner and venue.

Thanks to the kind support of Global Yellow Pages Limited and KHL Printing Co Pte Ltd, updated **MILK books** were printed which are fundamental in helping to explain the work.

My utmost appreciation to the many who have supported us tirelessly and believed in our work. We may not have managed to say thank you personally to each of you but I assure you that your contributions are all imperative to us.

We look forward to another wonderful year with your support.



Dr Sheryn Mah, President

2. MILK (Mainly I Love Kids) Fund

Registered in June 2004, **MILK (Mainly I Love Kids) Fund** is a charity organisation that was set up to reach out and help disadvantaged children who “fall through the cracks” of our social safety net. We work alongside mainstream programmes, through our partners, to plug the gaps and provide a holistic approach that guide these disadvantaged children back to mainstream society.

These children come from low-income, troubled families or impoverished communities and some are physically challenged. We support them in their education, care and guidance, vocational and livelihood development and other special needs so as to give them the opportunity to develop to their full potential.

Our Vision

No child capable of developing into a contributing member of society will be marginalised because of disability, illness, poverty or social circumstances.

Our Mission

MILK reaches out to disadvantaged children and youth by focusing on **advocacy** and **fund-raising** whilst **working with our partners** to implement preventative and rehabilitative programmes.

Our Values and Principles

- We believe in working with committed partners to ensure that our programmes are transformational and meet needs that “fall through the cracks”
- We believe that our programmes must be responsive and compassionate
- We believe in good governance guided by transparency and integrity

Who Does MILK help

MILK supports disadvantaged children who, with the right help are capable of mainstream education or employment, and enable them to lead their lives as contributing members of the society. In the region, the children come from impoverished communities and families.

How does MILK work

MILK focuses on plugging gaps in the social service sector rather than duplicating what is already in existence. In a unique partnership formed with a committed group of local and overseas partners, each specializing in their area of expertise, MILK plays the role of advocacy and fund raising while the partners focus on providing direct services for the children.

This year, through our various programmes with the partners, MILK served more than 5,000 children in Singapore and more than 22,000 children in the region.

Review of Financial State and Explanation of Major Financial Transactions

MILK recorded a net incoming resources of S\$2,107,920 for the FY 2010/2011. Incoming resources of S\$4,599,900 consisted primarily of donations in cash. Total resources expended amounted to S\$2,491,980, of which approximately S\$1.96 millions were programme disbursements.

A major programme disbursement was a disbursement of S\$1 million for the MILK Community Foundation for Children, transferred for the purposes of providing sustainable funding to programmes proposed through The Community Foundation of Singapore

Governance costs (excluding depreciation) amounted to 6.01% of total donation income.

Policies Adopted During the Financial Year

Operating costs were partially covered by donations from MILK Members.

Purposes for Which the Charity's Assets are Held

The only asset of MILK Fund is a leasehold property at No. 1 Kaki Bukit Road 1 #02-10 Enterprise One (Singapore 415934) which is fully sponsored by a MILK Member. The property is used for the running of MILK's operations.

3. Programmes – Local

MILK ensures that help provided is holistic and transformational to the families or community by bringing together resources and committed partners.

Assistive Technology Fund (ATF)

Supplement

The Centre of Enabled Living (CEL), through its Assistive Technology Fund (ATF), partners MILK to provide people with disabilities from low-income families to purchase assistive technology devices to pursue mainstream education or gain open employment. Beneficiaries of the ATF Supplement are people with disabilities who are facing financial hardship and cannot afford the co-payment amount even after subsidy are provided with a top-up funding.

For FY10 ending 31 March 2011, through CEL's assistance, 52 people benefitted from the top-up funding from MILK. Of these beneficiaries, *37 were 25 years and younger*, 26 were 26 years and older. The types of assistive technology devices included devices for the hearing-impaired, physically disabled and for the visually impaired.

As a children's charity, our focus is on disadvantaged children and youth of 25 years age and below. However, we were able to provide funding for individuals over 25 years of age only because of donations from a well wisher.

Objectives:

- To provide top-up funding for children with disabilities from low-income families.
- To ensure holistic support to the families to address other pressing needs.

Partner: Centre for Enabled Living (CEL)

Babes

Babes provides guidance to teenagers who are experiencing a pregnancy crisis to avoid them taking the drastic step of abandoning their baby. This is achieved by providing information, support and community resources that nurture responsible decision making. Babes' help includes a place to stay, adoption, child support, family support, legal aid, medical aid and advice, restoring relationships, school arrangements and other practical help. This year, Babes helped 70 youths.

Objectives:

- To reach out to teens so that they know help is available if in an unplanned pregnancy crisis.
- To provide guidance to pregnant teens in their decision making process, so that they can make informed and responsible choices.
- To reintegrate pregnant teens back to family group and community whenever needed.
- To strengthen the existing partnership resources and also to build new partnership resources so as to create more awareness of the Babes programme and provide better support to pregnant teens.

Partner: Beyond Social Services

Bursary for Assumption Pathway School

Students

Assumption Pathway School (APS), set up in Jan 2009, caters to students who have failed the Primary School Leaving Examinations (PSLE) once or more, as well as students who prematurely leave secondary school. Many students in APS come from low-income or dysfunctional families. This group of students have difficulty paying for school fees, managing cost of transportation to and from school, food during recess, school uniforms and stationeries. Without assistance, they are at risk of dropping out of school. 51.6% of APS students are currently on financial assistance.

Due to APS' limited financial resources, they are only able to provide financial assistance to a limited number of students, which does not adequately meet the actual needs. This year, 100 students benefitted through MILK's partnership with APS.

Partner: *Assumption Pathway School*

Bursary for Pathlight Students

The MILK Pathlight School Bursary Programme supports students in Pathlight School who come from low-income families. They received supplementary support for their school transport, pocket money and enrichment programmes as well as year-end support to buy uniforms, textbooks and stationery. This ensures that they have the equal access to quality education despite financial hardships. This year, 125 students from Pathlight School benefitted from this programme.

With this partnership, MILK also provided the MILK Scholarship to four tertiary students, including two Pathlight graduates and two siblings of Pathlight students for their polytechnic education.

Objectives:

- To enable children with ASD to continue education and stay in school despite financial difficulties.
- To enable children with ASD better integration with mainstream community and reaching their maximum potential.

Partner: *Pathlight School, Autism Resource Centre*

Juvenile Justice Programmes

This year, Juvenile Justice Programmes (JJP) reached out to 1,225 children.

JJP in Schools

Through the Juvenile Justice Programme in schools, support is given to students who offend and are at risk of dropping out, to stay in school and out of trouble with the law. Work is done in partnership with the school, home and community to provide a holistic approach towards delinquency management.

Objectives:

- To provide young offenders with a viable care-plan that would significantly reduce their re-offending.
- To support schools in implementing a restorative justice programme that ensure young offenders are kept accountable for their actions and are committed to repairing the harm their offending has caused.

JJP in the Community

Through the Juvenile Justice Programme in the community, young persons are diverted away from the juvenile justice system or institutionalization. Work is done through advocacy, intensive family work and putting in place care and supervision plans that achieve a satisfactory level of stability for the young person.

Objectives:

- To help the young person, their families and other significant adults deal with his or her challenging behaviours and problems in a restorative way.
- To keep young persons-at-risk out of the justice system or institutions and well cared for in the community by their natural support networks.
- To bridge young person-at-risk to protective factors that steer them away from offending and other anti-social behaviours.

Partner: *Beyond Social Services*

Compassion Fund

Compassion Fund, a programme initiated by MILK in 2006 and later established as a separate entity with IPC status in 2009, is a crisis response fund that provides support to needy students from low-income families who are in crisis due to the death, sudden major illness or accident in the family. Without assistance and support, such families are at risk of declining into poverty and developing chronic family problems, with a detrimental impact on the lives of the children. Thus, Compassion Fund aims to give early and timely assistance to these families. Compassion Fund offers interim financial assistance and will link beneficiaries with longer-term help if necessary; it complements, and does not replace, existing schemes.

MILK continues to work in partnership with Compassion Fund Ltd. by providing ongoing support, while Compassion Fund focuses on further development and growth through focused partnerships with schools and other organisations.

Proceeds of \$68,596 raised from Share-A-Meal 2010, which was co-organised by MILK in collaboration with Compassion Fund, and a donation of \$10,000 designated to Compassion Fund, from a third party fund-raiser, were disbursed to Compassion Fund Ltd. in FY 10/11.

This year, 206 children and their families were assisted through Compassion Fund.

Objectives:

- To give early and timely financial assistance to students whose families are in crisis so as to prevent the crisis from leading to chronic poverty or other family problems
- To co-ordinate help efforts and support to help students and their families tide over the crisis
- To empower school teachers, principals and counsellors to identify and help students in family crises through access to a ready source of support
- To encourage students to help fellow students in crisis, and to educate that every small act of compassion and kindness can make a difference

Partner: Compassion Fund Ltd.

Healthy Start

Healthy Start Programme (HSP)

The HSP reaches out to infants and preschoolers from disadvantage families and ensures that their physical, intellectual, emotional and social development needs are met. This is done through outreach activities, linking them to early childhood education programmes and forming partnerships with their caregivers, which will enable them to discover their potential to learn and provide them with a strong foundation in education. In FY10/11, 743 children were served through the various HSP centres operated by Beyond Social Services.

Healthy Start Child Development Centre (HSCDC)

HSCDC provides children with a quality environment that nurtures their growth and developmental needs emotionally, socially cognitively and physically. This is done by providing quality pre-school curriculum and nurturing a positive partnership with their caregivers. 79 children were served this year through the childcare facilities which prepare the children for life-long learning while enabling their parents to work on improving their financial situation

Objectives:

- To provide early childhood education, health and nutritional support to disadvantaged children.
- To provide caregivers the skills and knowledge necessary for ensuring the healthy development of their children
- To prepare a life-long learning foundation in a warm and nurturing environment.

Partner: Beyond Social Services

Kids United Daily Care

Kids United Daily Care provides stability, care and guidance for disadvantaged children who lack adult supervision and are prone to delinquency, truancy and premature school leaving. This is done in a warm and nurturing environment, where children feel safe, loved and cared for. All activities are geared towards helping them acquire a sense of achievement and a sense of belonging, qualities that nurture resilience within them. The programme also works with their parents, caregivers and schools to build an effective partnership for joint care and guidance for the child. 84 children were served through the programme this year.

Objectives:

- To provide a safe and stable environment where children are protected from negative influences.
- To help children stay in school and achieve academic success.
- To instil the values of personal responsibility, self-respect and consideration for others.
- To impart life skills such as teamwork, time-management, budgeting and family functioning.

- To encourage parents and care givers to take an active interest in their children's development.

Partner: *Beyond Social Services*

Learning Enhancement Through the Use of Technology

Northlight School targets students who have had many unsuccessful attempts at passing their Primary School Leaving Examinations (PSLE) examinations. The students are exposed to a vocational educational programme, customised to prepare their students for life-long learning and employability.

In FY10/11, MILK began working in partnership with Northlight School to develop strategies in improving the school's IT facilities to enhance the students' learning through the use of technology. Many disadvantaged students in Northlight School do not have access to computers or the internet at home. To narrow the 'digital divide', MILK is looking into supporting each class with notebook computers and improving other IT facilities within the campus to enhance learning through the use of technology.

Objectives:

- To provide disadvantaged students with access to IT facilities and equipment, to complement the existing wireless internet access across campus.
- To provide students an equal opportunity to enhance their learning through the use of technology.

Partner: *Northlight School*

LIFE (Learning is Fun & Exciting)

LIFE is a basic literacy programme targeted at children from disadvantaged backgrounds, to help them attain their age appropriate literacy level so that they have an opportunity to further their education. This is done by strengthening their English, which will then enable them to develop literacy skills in other areas, and rebuild their confidence and enthusiasm for learning. LIFE works towards ensuring that children, their families and schools work collaboratively to enhance the effectiveness of the programme, which helped 227 children this year.

Objectives:

- To help disadvantaged children with reading difficulties learn.
- To provide a confidence-building and nurturing environment to support the learning of the children

Partner: *Beyond Social Services*

MILK Community Foundation for Children

The MILK Community Foundation for Children, housed within The Community Foundation of Singapore, is an initiative of the National Volunteer and Philanthropy Centre (NVPC). In this financial year, MILK transferred \$1 million to the MILK Community Foundation for Children. The total funds are estimated to benefit about 2,000 children. To date, we have disbursed a total of \$5,580,464 to the MILK Community Foundation for Children, for the purposes of providing sustainable funding to programmes proposed through The Community Foundation of Singapore.

This year, MILK continued to support two newly initiated programmes through the Community Foundation of Singapore, acting as a catalyst, while the programmes work towards sustainability.

Partner: The Community Foundation of Singapore

Early Literacy Development Programme

The Early Literacy Development Programme was initiated by the Ang Mo Kio Family Service Centres to promote early development of literacy for identified young children who require additional literacy support in addition to attending preschool. This will be achieved through intensive and individualised home-based reading curriculum, extensive experiential training to facilitate the application of non-directive language use and comprehensive centre-based activities. These activities will be customised to the literacy level of each individual child. The programme helped 16 children this year. Seed funding provided by MILK continues to support the Early Literacy Development Programme, while the Ang Mo Kio Family Service Centres works toward achieving sustainability.

Objectives:

- To promote phonological awareness and alphabet knowledge, which are critical components in the development of reading ability
- To empower parents in supporting the educational growth of their children as the family unit is considered the primary mode of socialisation for young children during their formative years
- To assist and support the families to break out of the vicious poverty cycle by helping young children acquire positive attitude towards learning, be socially inclusive, and increase the avoidance of anti-social behaviours

Short Term Family Resilience Scheme

HELP Family Service Centre initiated the Short Term Family Resilience Scheme to provide interim financial assistance for single parent families in need as they progress towards income stability and independence. This assistance is a last resort assistance to families after they have exhausted all available means of community based resources. While the families are receiving the financial support, HELP FSC also provides budget counselling, skills upgrading for parents to enhance their employability and other counselling and support programmes.

The programme helped 20 families this year. Seed funding provided by MILK continues to support the Short Term Family Resilience Scheme, while HELP Family Service Centre works toward achieving sustainability.

Objective:

- To benefit disadvantaged children from single-parent families who are not eligible for assistance in the community and yet are genuinely in need of help to sustain through the family financial crisis on a short term basis, as part of a holistic approach in casework intervention, counselling, support programmes, and family or group-based activities at HELP FSC.

MILK Scholarship

The MILK Scholarship is aimed at promising young persons who come from low-income households facing multiple family problems with the opportunity to access tertiary education. In addition, we have extended our reach to include youth with special needs and their siblings. This is carried out in partnership with Pathlight School, St. Andrew's Autism Centre and Centre for Enabled Living.

The MILK Scholarship continued to support 2 tertiary students, who were highlighted by MILK's partner Beyond Social Services, and have been supported for their polytechnic education since the scholarship was piloted in 2008. They are in their final year and have been performing well academically, scoring B and B+ averages. MILK is heartened to know that they have proven to be very resilient, overcoming their adversities and being very motivated in their educational pursuit so that they have a better chance of breaking their families out of the poverty cycle after they graduate and secure good employment.

In FY10/11, MILK supported 17 tertiary students (12 polytechnic; 5 university) through the MILK Scholarship.

Objectives:

- To ensure that promising and deserving youth are not denied a tertiary education because of financial hardship
- To provide disadvantaged youth the opportunity to reach their full potential through tertiary education and to break out of the poverty cycle
- To empower youth with the determination to succeed in life despite adversities and hardship faced by their family
- To reach out to youth with, or who have siblings with, special needs or disabilities, providing them with a level playing field

Partners: Selected Voluntary Welfare Organisations (VWOs), Special Needs Schools and Family Service Centres (FSCs)

Republic Polytechnic Needy Student

Fund

With funding support from MILK of \$25K in March 2010, RP successfully administered the Student Pocket Money Scheme and Student Emergency Money Scheme.

RP Student Pocket Money Scheme (RP SPMS)

The RP SPMS helps students from low-income families who face it a challenge to sustain their daily living expenses such as food, transport and other incidental expenses. This enables them to stay on in school and not jeopardise the chances of completion of studies by being distracted from their studies by working. A total of 164 students were eligible for RP SPMS, where a monthly disbursement of S\$90 is given to help these students cover some of the expenses incurred on campus.

RP Student Emergency Scheme (RP SES)

The purpose of the RP SES is to provide compassionate assistance to students in emergency situations such as sudden deaths and hospitalisation of immediate family members. It is intended to assist students during times of crisis by providing the financial support. 12 students benefited from RP SEMS this year.

One student's father, the sole breadwinner of the family, met with an industrial accident (his fingers were trapped in a trailer and became fractured) in July 2010. As a result of the injury, the father could not work and the family of 5 had no income. RP SEMS helped the student tide over the family crisis during this crucial period.

In another case, a student's father who was working as a taxi driver met with an accident and was hospitalized in October 2010. The family struggled with their household expenses and the student incurred outstanding school fees. The student's case was brought to the attention by her facilitator and she was assisted by both RP SEMS and RP SPMS.

Objective:

- To help needy students tide over financial difficulties or unprecedented crises

Partner: Republic Polytechnic

Safe Kids

Safe Kids ensures that every child and young person vulnerable to abuse and/or neglect is safe and well cared for in the community. This is done by providing crisis management and by attending to clear and present danger through a community approach that complements the state's child protection and welfare system. This year, 100 children were helped through Safe Kids.

Objectives:

- To ensure that every child and young person vulnerable to abuse and/or neglect is safe and well cared for in the community
- To create the opportunity for families to make informed decisions and take responsibility for their child's safety and well-being
- To mobilise resources and develop partnerships in the community in strengthening families with children and young persons who are potentially in need of care and protection.
- To maintain oversight of the agency's care and protection processes and cares.
- To work in collaboration with the Child Protection Department (MCYS) so that efforts are complimentary in the Child Protection System.

Partner: Beyond Social Services

Other Programmes

Other Programmes run by Beyond Social Services

In addition to the above-mentioned programmes, Children & Youth Casework Services, Guidance Programme, Streetwise Programme, Restorative Care, and Youth United were some of the other programmes of Beyond Social Services that MILK supported through funding of \$1.1 million in March 2010. Through Beyond's programmes, MILK served a total of 4,636 beneficiaries.

4. Programmes – Regional Humanitarian Efforts

MILK believes that part of its mission is to contribute towards the welfare of the poor children in the region. In impoverished communities in the region, MILK ensures that help is holistic and transformational by bringing together resources and committed partners of various expertises to collectively uplift a community from poverty.

Our efforts have taken us to:

- China
- Philippines
- Thailand
- Timor Leste

China

Our programmes in Luoyuan have been transformational and through our partners, we are heartened to learn of their many positive impacts in the community. The self-help spirit and awareness of reaching out to help the less-privileged has grown greatly in the community. These are good success indicators of the programmes and we look forward to the completion of our programmes in the county.

Education Grant: A total of 979 students were assisted with the Education Grant of RMB1,000 per student per year for food in school and their families. Many of the students who have benefited from the Educational Grant since its initiation have also expressed their gratitude in the form of letters, and have joined community / social service activities.

University Bursaries and Scholarships: 36 University Bursaries (RMB6,000 per student) were also given out under the generous sponsorship of a kind donor. Since the programme started, over 50 students had achieved their dreams of completing University. Because of this, their families have also broken out of the poverty cycle. We had also given out University Scholarship to 11 students (6,000RMB per student). A good number of these University students have since joined the workforce after completing their studies.

English Learning Facilities: At the same time, the setting up of the English Learning Facilities in Middle School No.2 Hostel were completed in August 2010. The facilities, which include an English library, computer rooms with new computers, and an English learning corner, will provide vast learning opportunities for the student population.

Representatives of MILK also visited the programmes in August 2010 and witnessed the transformational results of our work which was very heartening. The journey has been fruitful and we would like to share some of the positive changes we have experienced since the programmes started in 2006:

- There was significant increased support from the County government including assigning a dedicated department for the laborious disbursement of monies to the beneficiaries and continuing to supporting the church in the operations of the programmes.
- We have seen a vast improvement in the façade and facilities of the Middle School No.2 since we have successfully bridged the school with Keppel Corporation who partially funded the building of the hostel. The successful completion of the hostel spurred the school to continue to make small steps to providing a better studying environment for the students.
- It is also very encouraging to see the Luoyuan Church committing to continuing the bursary programme as the list of applicants draw down, albeit on a smaller scale.
- The church has provided numerous feedback that past beneficiaries of the programmes have returned to either give their time in volunteering or for those who have started work, made monetary donations. Seeing these gestures by past beneficiaries was very rewarding as it shows that the programmes have indeed achieved the aim of getting the community to help themselves.

We also received a sponsorship renewal for one of the 2 students under the Methodist Mission's Society's (MMS) Child Sponsorship Programme, Chen Yong Quan. The renewal sum was \$360 for school fees, textbooks, meals at school, uniform, stationery, transport, pocket money etc. The listing of the Luoyuan students under the programme in the MMS website has since been removed as MMS indicated they would like to focus the programme on other more needy countries.

Philippines

Tala Library: MILK's counterpart, MILK Philippines, continues to serve the children and youth in Tala, a community that is shunned by businesses and has suffered economically due to its history of Leprosy incidence. As a result, many children lack nutrition and educational opportunities and grow up with low self-esteem. MILK Philippines runs its programmes independently with the support of their local community.

This year, in partnership with MILK Philippines, MILK organised a book collection drive to help MILK Philippines in setting up a library for Tala which will serve 12,800 children and youth in the community. Response was positive and MILK received many second hand and some new books and magazines. This project's success could not have been possible without the support of our kind donors who provided the books, Mr Poh Kay Ping who sponsored the shipping, and a group of volunteers who helped with the book packing – one of whom was a MILK Scholar!

Basic (Non-Formal) Education for Girls at Risk:

Through a donor's funding, MILK supported the Basic (Non-Formal) Education Programme, implemented by Tuloy Foundation. The funding will enable the programme to see a batch of 10 at-risk girls through 5 years of basic schooling at the Tuloy sa Don Bosco School.

The Basic (Non-Formal) Education Programme targets to integrate basic literacy with livelihood skills training. Under the programme, a student progresses through five learning levels, (instead of the usual 10 years for formal schools), and is instructed in six learning strands (Communication Skills both for English & Pilipino, Mathematics, Science, Work Education, Civics & Culture, and Spiritual & Moral). Out of the 5 learning levels, the first three are equivalent to the whole formal elementary education, while the last two adopt a complete secondary education program.

Thailand

MILK's work in Thailand began in 2007 with a few rural communities in the North Eastern and Southern regions of Thailand. Since then, MILK has been working in partnership with local NGOs, with economic empowerment as the first strategy, to uplift these communities out of poverty.

School Lunch Farm and Development Programme:

As the Thai government only partially subsidises lunches provided at schools, many poor rural schools do are unable to adequately provide healthy and nutritious lunches for students. Through the School Lunch Farm and Development Programme, a lunch farm will be cultivated at each identified school with the aim to provide a sustainable source of food for students' free lunches whilst generating income from sales of surplus produce. In addition to the lunch farms, the schools will also be assisted in developing and improving their facilities to provide a better learning environment for the students.

In Dec 2010, MILK supported School Lunch Farm and Development Projects for 3 schools proposed through Milk of Life Foundation, a new Thai NGO with whom MILK is initiating a new partnership. These projects benefitted 225 students attending the schools.

School Transformation Projects: The School Transformation Project is a comprehensive programme, initiated and driven by a volunteer with MILK, which targets to transform poorly-equipped schools into an optimal environment for the students to learn and develop. The programme seeks to adequately address the areas of nutrition, primary health, education and livelihood.

With MILK's newly initiated partnership with Milk of Life Foundation in Thailand, a School Transformation Project was piloted with Ban Non Ngam School in Nong Bua Lamphu, Thailand, with which we have begun to support through smaller scale lunch farm projects. The pilot project, which will continue to benefit 85 students of the school, was funded by the volunteer who initiated the project and his friends.

Timor Leste

As a very young nation, Timor Leste has one of the highest child and infant mortality rates in the world. MILK's work in Timor Leste involves primary health care, education, maternal/infant care and disease prevention programmes.

Fundasaun Alola's Programmes: This year, MILK provided deficit funding to Fundasaun Alola to support their programmes, under the broad categories of Advocacy, Maternal and Child Health, Education and Literacy, and Economic Development. Through these programmes, we have helped 8,546 beneficiaries (which mainly included children, youth and women).

Lahore, Pakistan

Lahore, Pakistan has been suffering from the effects of severe poverty and religious extremism for the past three decades. These have caused much chaos and high crime rates in the community. The lack of education and low literacy rate is a major contributing factor to these problems.

In 2010, MILK in partnership with Care Channels International, began to review the Care Channels Pre- and Elementary School and Informal School Programmes and develop strategic plans to help the poor communities in Lahore, Pakistan.

Pre- and Elementary School: Care Channels set up a school to provide access to quality early education to the urban poor of Lahore, Pakistan. Many students attending the school come from families that cannot afford to pay school fees. Since 2006, the school has provided pre-school education to the community and has seen increased enthusiasm and recognition of the benefits of education among the families. With increasing need and requests from many parents, Care Channels has decided to expand their educational programme to cover elementary education starting in 2011.

Informal Schools for Basic Education: Informal Schools will each be set up in brick kiln areas to serve the poorest of the poor where people are enslaved by brick kiln owners, to make basic education (pre-school and basic elementary school education) available to their children, by helping them develop early reading and writing skills. These are children who would otherwise have no opportunities at all to attend school. With access to education, these children have a better opportunity to break out of the poverty cycle.

5. MILK Dinner 2010

The dinner held on 25 October 2010 was the 8th MILK Dinner, which is an important part of the MILK calendar. Guest of Honour for the evening, Deputy Prime Minister Teo Chee Hean, and guests enjoyed fine food sponsored by Shangri-La Hotel and the evening's programme put together and sponsored by Sincere Watch Limited.

They were also treated to a delightful Charleston item performed by the children from Beyond Social Services, as well as an auction segment of exquisite timepieces. Through sales of tables, donations, and the auction, the event raised a total of \$1,935,011.

6. People for MILK

MILK depends on a special group of passionate volunteers and secretariat staff who are dedicated to the cause of serving disadvantaged children.

Executive Committee & MILK Members

President	Dr Sheryn Mah
Vice President	Mr Stanley Tan
Honorary Secretary	Mrs Joy Balakrishnan
Honorary Treasurer	Mr Tan Wah Yeow
Ordinary Committee Member	Mr Lee Lung Nien
Ordinary Committee Member	Ms Janet Lyn
MILK Members	Mr David Bussau
	Mrs Campos-Chia (since 6 Jun '11)
	Mr Chua Kee Lock
	Mr Douglas Foo
	Mr Low Seow Juan
	Mrs Debbie Phun
	Mrs Laura Poh
	Mr Yeo Cheng Boon

Secretariat Staff

Executive Director	Ms Peng Hai Ying (since 6 May '10)
Manager	Ms Poh Ee Ling
Programme Executive	Ms Diana Yeow
Programme Support Executive	Ms Lillie Ngiow
Accounts & Admin Executive	Ms Airin Sutanto

7. Acknowledgements

We are thankful to each and every donor/supporter, whose contributions go a long way in helping a needy child. Some of the organizations and individuals that we partnered with are:

Allen & Gledhill LLP	Global Yellow Pages Limited
Asia Pacific Breweries (Singapore) Pte Ltd	Great Malaysia Textile Investments Pte Ltd
Asia Resource Corporation Pte Ltd	Gucci Singapore Pte Ltd
Bank Julius Baer & Co.Ltd	Hilton International Asia Pacific Pte Ltd
Bank of Singapore Limited	Ho Bee Developments Pte Ltd
Barclays Bank Plc, Singapore Branch	Institute Estetica De Beaute Pte Ltd
Biosensors International Technologies Pte Ltd	ITE College East
Bonvest Holdings Limited	JC Trust Ltd
Capital Square Pte Ltd	Jones Lang LaSalle Property Consultants Pte Ltd
Chew How Teck Foundation	JPMorgan Chase Bank, N.A., Singapore Branch
Chew Hua Seng Foundation Limited	JPMorgan Chase Foundation
CHIJ St Nicholas Girls' School	Keppel Corporation Limited
CHIJ St Nicholas Girls' School, Class of 3Hope	KHL Printing Co Pte Ltd
Christian Transformation Foundation	Khoo Teck Puat Foundation
Colliers International (Singapore) Pte Ltd	Komoco Motors Pte Ltd
Columbia Early Learning Centre	KPMG Services Pte Ltd
COMO Shambhala Urban Escape	Laser Printing Industries Pte Ltd
ConocoPhillips International Trading Pte Ltd	Linklaters LLP
Danone Dumex (Singapore)	M+W Singapore Pte Ltd
Derocks Trading Pte Ltd	Macy's Merchandising Group International, LLC
EG Holdings Pte Ltd	Mellford Pte Ltd
Farirmont Singapore	Morgan Stanley Asia (Singapore) Pte
Franklin Offshore International Pte Ltd	Mrs Lee Choon Guan Trust Fund
Furama Hotels International Management Pte Ltd	Nachi Industries Pte Ltd
Gefang Music Academy	Nanyang Junior College, 32nd Student Council Welfare Committee

Ng Terminal Pte Ltd	Toshiba Singapore Pte Ltd
Ngee Ann Polytechnic, Life Sciences and Chemical Technology Society	Toshin Development Spore Pte Ltd
Ngo Chew Hong Edible Oil Pte Ltd	Trinity Medical & Aesthetic Clinic Pte Ltd
nTan Corporate Advisory Pte Ltd	Trussco Pte Ltd
Nanyang Technological University, Touch Of the Hearts	UOB Kay Hian Pte Ltd
Nuri Holdings (S) Pte Ltd	Wing Tai Holdings Limited
Performance Motors Ltd	Wyeth Nutritionals (Singapore) Pte Ltd
Poh Tiong Choon Logistics Limited	YTL Corporation Berhad
Polycore Enterprises Private Limited	Mr William Bird
Power Seraya Limited	Ms Cheong Sim Eng
President's Challenge 2009	Dr Chin Kung @ Hsu Yae Hong
Primewyn Management & Services Pte Ltd	Mr Ching Chiat Kwong
PSL Engineering Pte Ltd	Mr Choo Chiau Beng
Raffles Medical Group Limited	Mr Chua Kee Lock
Republic Express Pte. Ltd	Mr Foo Peow Yong Douglas
Resorts World At Sentosa Pte Ltd	Mr Foo Chew Tuck Joseph
Richard Mille (S) Pte Ltd	Ms Goh Pheck Suan June
RSP Architects Planners & Engineering (Pte) Ltd	Dr Sudhir Gupta
Shangri-La Hotel Singapore	Mr Han Seng Juan
Sincere Watch Limited	Mr and Mrs Poonam Haresh
Singapore Technologies Engineering Ltd	Mr and Mrs Jamal Ismail
Singapore Totalisator Board	Ms Kan Yuen Oi Caroline
Standard Chartered Bank	Ms Kang Lee Cheng Susanna
Strato Maritime Services Pte Ltd	Ms Khoo Kim Geok Jacqueline
Stuttgart Auto Pte Ltd	Mr Lau Chun Wah Davy
Tee Yih Jia Food Manufacturing Pte Ltd	Mr Lee Lung Nien
The Community Foundation of Singapore	Ms Lee Siow Kiang Georgia
Toll Logistics (Asia) Limited	Mr Loh Kim Kang David
	Mr Moe Khong Kioen

Mr Mohamed Yousoof Bin Abdul Majeed

Mr See Chin Chye Jacky

Mr and Mrs Terry O' Connor

Mr Claus Skadkjaer

Mr Oh Chee Eng

Mr Tan Boon Kian

Mr Ong Kok Thai

Ms Ming Tan

The Late Mr Ian Peter Windle

Ms Wang Yue Huei

Mr Poh Kay Ping

Mr Yeap Lam Yang

Ms Poh Khim Hong

Mr Zhong Sheng Jian

Mr Dilhan Pillay Sandrasegara

There are many other donors whose contributions have gone a long way in helping the disadvantaged kids that MILK supports. We are unable to mention all of them in this space, but we convey our heart felt thanks and gratitude for your faith in MILK's work.

8. Statutory Information

MILK (Mainly I Love Kids) Fund was set up as a society (Registry of Societies) on 23 June 2004. It was registered as a Charity, under the Charities Act on 6 July 2004.

Statutory Information

UEN No.
T04SS0150L

Constitution: Registry of Societies (ROS)
ROS Number: ROS 187/2004 WEL
Date of Establishment: 23 June 2004

Charity Status
Charity Registration Number: 1793
Charity Registration Date: 6 July 2004

Institution of a Public Character (IPC) Status
Since 1 January 2011 (renewed until 31 December 2012)

Registered Address
No. 1 Kaki Bukit Road 1 #02-10 Enterprise One Singapore 415934

A Member of
National Council of Social Service

Executive Committee Members (Charity Trustees)
Dr Sheryn Mah, President Mr Stanley Tan, Vice-President Mrs Joy Balakrishnan, Honorary Secretary Mr Tan Wah Yeow, Honorary Treasurer Mr Lee Lung Nien Ms Janet Lyn

MILK Members
Mr David Bussau Mrs Campos-Chia (since 6 Jun '11) Mr Chua Kee Lock Mr Douglas Foo Mr Low Seow Juan Mrs Debbie Phun Mrs Laura Poh Mr Yeo Cheng Boon

Trustees of the Property

Ms Janet Lyn

Mr Yeo Cheng Boon

Principal Banker

Oversea-Chinese Banking Corporation Limited

Independent Auditor

Nexia TS Public Accounting Corporation
--

Governance Policies

Board Governance

1. The Executive Committee / Board (Ex-Co) oversees MILK Fund's affairs. The key matters for the board include:
 - a. Approving broad policies, determining strategies and programme objectives of MILK Fund
 - b. The Ex-Co is accountable for the management of donations received.
 - c. Approving and monitoring annual budgets
2. The board meets at least twice a year and other deliberations/decisions are made via electronic methods.

Ex-Co Composition

1. The Ex-Co comprises of 6 members, all of whom are independent.
2. Each member has been appointed on the strength of his/her calibre, experience and potential to contribute.
3. The Honorary Treasurer may be re-elected to the same post for a consecutive term of office and, not withstanding such consecutive appointments, cannot serve for a continuous period of more than 4 years.

Fund-raising

1. The donations received are used in accordance with MILK's regulations and guidelines, unless stated for specific programmes.
2. We believe in keeping fund-raising costs to the minimum so that the donations may go directly to the children and the programmes that support them.

Finance & Audit

1. The finance and audit processes are closely monitored by the Ex-Co for adequacy of internal controls.
2. Financial statements shall be disclosed to the public and other stakeholders via the Annual Report or the website.

Conflict of Interest & Related Party Transactions

1. MILK has a conflict of interest or related party transaction disclosure process.
2. The concerned parties should declare and abstain from voting in any decisions involving related parties or potential conflict of interest.
3. The Ex-Co must be informed of all related party transactions and disclosure made in the annual report.
4. No appointment of paid staff with close relationship (i.e. those who are more than acquaintances) with current Executive Committee members shall be made unless with the unanimous approval of all Executive Committee Members who do not have any conflict of interest.

Disclosure & Transparency

1. Annual Reports are prepared which include up-to-date information on MILK's programmes, activities and finances.
2. Audited Financial Information and the Annual Report are available at MILK's website for donors and other stakeholders
3. Details of donations in kind, sponsored expenses and related party transactions would be disclosed in the Audited financial statement and made available at MILK's website.

Programme Objectives & Principles

1. **Vision:** No child capable of developing into a contributing member of society will be marginalized because of disability, illness, poverty or social circumstances.
2. **Mission:** MILK reaches out to disadvantaged children and youth who fall through the cracks by focusing on 1) advocacy and 2) fund-raising whilst 3) working with our partners to implement programmes.

3. Principles

- We believe in working with committed partners to ensure that our programmes are transformational and meet needs that “fall through the cracks”
- We believe that our programmes must be responsive and compassionate
- We believe in good governance guided by transparency and integrity

Committees**1. Audit Committee**

Chairman Ms Janet Lyn
 Member Mr Tan Wah Yeow
 Mr Yeo Cheng Boon

2. Programme & Service Committee

Chairman Dr Sheryn Mah
 Members Mrs Joy Balakrishnan
 Mr Stanley Tan
 Mr Lee Lung Nien
 Mrs Debbie Phun
 Mrs Laura Poh

3. Fund-raising Committee

Chairman Dr Sheryn Mah
 Members Mrs Joy Balakrishnan
 Mr Stanley Tan
 Mr Lee Lung Nien
 Mrs Debbie Phun
 Mrs Laura Poh

9. Charities Code of Governance Compliance

MILK Fund complied with 21 out of 21 applicable guidelines of the Code of Governance Evaluation Checklist for Institutions of a Public Character (IPC). The full online governance checklist is printed below:

S/No.	Code Description	Code ID	Compliance	Explanation (If Compliance in Progress, Not Complied or Not Applicable)
	BOARD GOVERNANCE			
	Board Roles, Composition and Bye-laws			
1	The Board is wholly independent from the paid executive management of the charity. Where <u>paid staff are on the Board</u> , they comprise not more than one-third of the Board.	1.1.2a	Complied	
2	Paid staff does not chair the Board.	1.1.2b	Complied	
3	There is a maximum term limit of four consecutive years for the Treasurer (or <u>equivalent</u>) position.	1.1.6	Complied	
	Board Structure			
4	<p>There are Board committees (or designated Board members) with documented terms of reference in place to oversee the following areas, where appropriate:</p> <ul style="list-style-type: none"> a. Audit; b. Programmes and Services; c. Fund-raising; (Applicable to IPCs & Large Charities) d. Appointment / <u>Nomination</u> ; (Applicable to IPCs & Large Charities) e. <u>Human Resource</u> ; (Applicable to IPCs & Large Charities) and f. Investment. (Applicable to Large IPCs) 	1.2.1	Complied	Appointment / Nomination Committee are deemed not necessary as the Executive Committee will consider new members for appointment to Executive Committee and or new members at least once a year in its meeting. Human Resource Committee is deemed not necessary as we have only about three paid staff at any time and all staff has close working relationship with Executive Committee. Further, the Executive Committee will review and approved at least once a year (likely to be December each year) compensation and staff benefits, personnel policies including policies related to professional development and training and overall staffing levels for administration and support staff, with reference to current market.
	Board Meetings			
5	The Board meets <u>regularly</u> (or as required by the governing document).	1.3.2	Complied	

	STRATEGIC PLANNING			
	Vision & Mission			
6	The Board periodically approves and reviews the vision and mission of the charity. They are documented and communicated to the public or its members.	2.1.1	Complied	
	Operations Plan			
7	The Board regularly approves and reviews a strategic/ work plan for the charity to ensure that the activities are aligned to the charitable objectives.	2.2.2	Complied	
	CONFLICTS OF INTEREST			
	Related Party Transaction			
8	There are documented procedures for Board members or paid staff to declare conflicts of interest to the Board.	3.1.1	Complied	
9	Board member with conflicts of interest do not vote or participate in decision making in the matter.	3.1.2	Complied	
	HUMAN RESOURCE MANAGEMENT			
	Staff & Volunteers			
10	There are documented human resource policies approved by the Board for paid staff (and volunteers, where appropriate).	5.1.1	Complied	
11	There are systems for <u>regular</u> supervision, appraisal and personal development of the executive head, paid staff (and volunteers, where appropriate).	5.1.5	Complied	
12	No paid staff or Board member (<i>where applicable</i>) is involved in setting his own remuneration.	5.1.6	Complied	
	FINANCIAL MANAGEMENT & CONTROLS			
	Budget Planning & Monitoring			
13	The Board approves an annual budget for the charity's corporate and programme plans and monitors its budget expenditure regularly.	6.1.1	Complied	
	Operational Controls			

14	The Board ensures periodic internal audit or checks / reviews on controls, processes, key programmes and events.	6.2.2	Complied	
15	The charity ensures internal control systems are in place with documented procedures, approved by the Board, for financial matters.	6.2.3	Complied	
	Asset Management			
16	The charity discloses its reserves policy in the annual report.	6.3.1	Complied	
	DISCLOSURE & TRANSPARENCY			
17	The charity makes available to its stakeholders an annual report. <i>(Financial accounts are tabled at the Annual General Meeting, if required by the governing document).</i>	8.1.1	Complied	
18	Board members are not remunerated for their Board services.	8.1.2a	Complied	
19	The charity discloses the exact remuneration and benefits received by each individual Board member in the annual report.	8.1.2b	Complied	
20	The charity discloses annual remuneration of the top three key executives in salary bands of less than \$100,000, and subsequent bands of \$50,000 in the annual report.	8.1.3	Complied	
	PUBLIC RELATIONS & CORPORATE COMMUNICATIONS			
21	The charity communicates its mission, programmes or activities to key stakeholders.	9.1.1	Complied	