

Milk

mainly i love kids

**ANNUAL REPORT
2006/2007**

Contents

President's Message 2

MILK Fund 3

Programmes – Local 4

Programmes – Regional Humanitarian Efforts 9

Partners 12

MILK Events 14

People for MILK 15

Statutory Information & Policies 16

Financial Statements 2006-07 (enclosed)

President's Message

My warmest greetings to you who have supported us through the years. MILK is in its 4th year and we have tried to capture some of our work in this year's report. Most of our programmes in Singapore are now in the consolidation phase – with established programme needs and designs, the focus now is on evolving the programmes for greater effectiveness and impact and to work them towards sustainable mainstream funding.

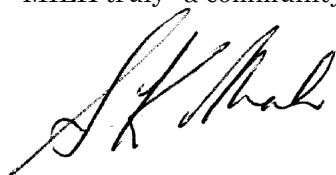
One of our newer local programmes is the Compassion Fund initiated in April 2006 to help students in crisis as a result of the death of a breadwinner, a sudden illness or accident in the family. It aims to give early or timely assistance so as to prevent the crisis from causing the families to spiral into poverty or other chronic problems. In the last 12 months, we found ourselves responding to the crises of 97 students and their families. Going forward, we will work closely with our program partner Students Care Service on enhancing the crisis responsiveness of the Compassion Fund and evaluating it for program effectiveness.

Our regional work is beginning to bear fruit in places like Luo Yuan, China, Philippines and taking root with new initiatives in Thailand. In Thailand, we have just kick-started a few social enterprise projects and hope that it will contribute towards transforming the whole community. I would like to thank our Members who attended the Board Retreat in Luo Yuan in March. This on-site retreat was eye-opening and gave us valuable insights for developing a model of overseas work that is strategic, catalytic, sustainable and most of all, transformational.

Going forward in 2007, we need to raise close to S\$6 million dollars to benefit 16,000 children, and in some cases, their families. We are happy and proud that the MILK Run 2006 and the Bulgari-MILK Dinner exceeded the \$1 million fund-raising target last year.

I would like to thank Class 95 FM, MediaCorp Radio their 3rd year of support particularly in the MILK Run. Their passionate calls over the radio to support MILK have brought many supporters our way. Our heartfelt thanks to Far East Organisation, Keppel Corporation, Lee Foundation, Citi and Daimler Chrysler for their on-going support. Our thanks also to the corporate and individual sponsors who make it possible for us to keep our costs to the minimum. To all of you who donated to MILK, we want to thank you for giving hope to the children. To the many volunteers who have come forward to give of their time and expertise, my grateful thanks to you as the programmes and fund raising activities would not have been possible without you.

Last but not least, my thanks to the MILK Committee Members for underwriting the secretariat and fund-raising costs and your support during the various fund-raising activities. I would like to thank Dr. Ivy Ng and Dr. Ben Neo who stepped down for their many contributions towards MILK and warmly welcome Mr. David Bussau who will be spearheading our overseas livelihood projects. Special thanks to Mr. Lee Lung Nien, Chairperson of the MILK Run Organising Committee and Mrs Dawn Wee for co-chairing and driving the MILK Donation Draw event. Thank you Committee Members for embracing the principles of good governance and for making MILK truly “a community of many helping hands”! To all, thank you for believing in us.



Dr Sheryn Mah, President

MILK (Mainly I Love Kids) Fund

Registered in June 2004, **MILK (Mainly I Love Kids) Fund** is a charity organization that was set up to reach out and help disadvantaged children who “**fall through the cracks**” of our social safety net. We work alongside mainstream programmes, through our partners, to plug the gaps and provide a holistic approach that guide these disadvantaged children back to mainstream society.

These children come from troubled or impoverished communities, suffer from chronic illnesses or are physically challenged. We support them in their education, care and guidance, vocational and livelihood development, medical treatment or other special needs so as to help them break out of the disadvantaged circumstances they are destined to.

MILK Local Programmes

MILK ensures that the help provided is holistic and transformational to the families or community by bringing together resources and committed partners. We focus on the following broad areas of work for our preventative and rehabilitative programmes:

- Medical
- Educational Support
- Fighting Delinquency
- Other Areas (Plugging Gaps)

Medical

MILK, through the ***Hope Fund programme*** provides access to medical treatment for children who suffer from chronic illnesses that have good medical and social prognoses for mainstream education and employment. With medical attention that they would otherwise not afford, these children are able to live as active a life as possible as contributing members of society. 84 such children with chronic illnesses and hearing impairment were assisted in 2006 through the Hope Fund.

Objectives:

- To help chronically ill children access medical treatment that they would otherwise not afford
- To ensure holistic support so that families do not spiral into poverty as a result of the illness
- To guide children back to mainstream society so that they can lead active lives

Partner: *KK Children's & Women's Hospital*

Educational Support

MILK through programmes such as the Pathlight Bursary, Healthy Start, LiFE (Learning is Fun and Exciting) etc helps children from disadvantaged homes gain access to early childhood education thus developing a learning foundation; provide before and after school care and general educational assistance to kids from low-income families.

I. Pathlight Bursary

Pathlight School is the first autism-focused school offering the Singapore mainstream curriculum with special accommodations and support to students with Autism Spectrum Disorder (ASD). Every year about 35 – 40% of the students in Pathlight School come from low-income families. MILK's educational grant provides supplementary support to cover school transport, pocket money, uniforms, textbooks, stationery and enrichment programmes. 115 students were supported by the bursary in 2006.

Objectives:

- To enable autistic children to continue education and stay in school despite financial difficulties.
- To enable autistic children for better integration with mainstream community and reaching their maximum potential.

Partner: Pathlight School, Autism Resource Centre

II. Healthy Start

Healthy Start Child Development Centre (CDC) is an important early intervention for developing a learning foundation through caring and warm interactions with their teachers and friends. The warm and secure environment challenges them to reach their potential. It has a capacity for 75 children though full-day or half-day childcare that prepares them for life-long learning while enabling their parents to work to improve their financial situation.

Objectives:

- To provide early childhood education, health and nutritional support to disadvantaged children.
- To prepare a life-long learning foundation in a warm and nurturing environment.

Partner: Beyond Social Services

III. LIFE (Learning is Fun and Exciting)

LIFE is a basic literacy programme targeted at children from disadvantaged backgrounds who have no learning foundation, are below their reading age level and require guidance in their school work. These are children too far behind in their learning abilities to be helped by tuition or remedial lessons.

Guided by the learning corners concept, LIFE uses creative learning methods, which takes into consideration each child's learning style and pace, to make learning fun and to motivate them for life-long learning. In 2006, 174 children were helped through the programme and given a fighting chance to further their education.

Objectives:

- To help disadvantaged children with learning difficulties learn.
- To provide a confidence-building and nurturing environment to support the learning of the children.

Partner: Beyond Social Services

Fighting Delinquency

MILK, through our partner Beyond Social Services is dedicated to reducing delinquency among children and youth from less privileged backgrounds by providing guidance, care,

protection and resources that keep young people in school and out of trouble. We provide alternatives and support to teenagers in crisis so that they do not have to resort to drastic measures.

I. Community Beyond

Each year a significant number of youths aged between 14 and 20 are discharged from institutional care and left “homeless” because their families are unwilling or unable to care for them. Without the appropriate care and guidance, they are likely to re-embrace high risk behaviours that push them onto the wrong side of the law and at worst, into incarceration. Community Beyond is a small group bridging home aimed at helping marginalized youths beyond institutional care and integrating them into our community.

Objectives:

- To ensure that the youths stay clear of high risk behaviour because they feel valued and hopeful about their future.
- To prepare them for an independent living and help them to renew ties with their support network for better integration in the community.

Partner: Beyond Social Services

II. Babes

Over the years the number of teenage pregnancies has been significantly increasing. Babes was launched to help these girls in need and providing them the support they need. The emphasis is on responsible decision making based on the options available to them. In 2006 74 youths were helped in person and 176 via SMS counselling.

Objective:

- To provide support and care to pregnant teens with emphasis on nurturing responsible decision making.

Partner: Beyond Social Services

III. Kids United Home

Kids United Home is a Small Group Home that takes in a maximum of 12 children at any one time. The small group setting attempts to replicate a family environment where residents look out for each other. The staff is trained to leverage on the small group size to promote and facilitate relationships that enable residents to contribute and share responsibility for the upkeep and activities of the home as well as the well-being of all. The home has been operating at full capacity since December 2006.

Objectives:

- To give the young residents as much time as they need for self-recovery through personalised care.
- To give the youth support and opportunity to build character by exploring their potential
- To allow the youth to reconcile with their communities and have old healthy relationships between supportive caregivers.

Partner: Beyond Social Services

IV. Campland

Campland is an early intervention programme that encourages children to stay motivated in school. It is a preventative programme to identify delinquent behaviour and provide alternative care and guidance. Using experiential learning, values of teamwork and collaboration are imparted to the kids and provide them opportunities to develop healthy relationship with peers. In 2006, Campland helped **840** students in **12** primary schools.

Objectives:

- To improve self esteem among foundational stream students
- To impart leadership and teamwork skills that will enhance their ability to contribute positively to their school and their community
- To enhance the school's efforts in nurturing and integrating foundational stream students.
- To provide these students with regular wholesome recreational activities within their school or in their community.

Partner: Beyond Social Services

Plugging Gaps

Where no other funding is available, MILK assists with initial or interim funding to meet inadequately met or unmet needs whilst working to plug the gaps through programmes like Compassion Fund and Assistive Technology Fund (ATF) top-up subsidy (in partnership with NCSS).

I. Compassion Fund

MILK in partnership, with Students Care Service, launched the Compassion Fund in April 2006. It is a crisis response fund set up for students from low-income families in crisis as a result of death of a breadwinner, sudden illness or accident. In 2006, 97 students and their families were assisted through the Compassion Fund Programme's financial and other family assistance.

Objectives:

- To give early and timely financial assistance to students whose families are in crisis so as to prevent the crisis from causing them to spiral into poverty or other chronic family problems.
- To co-ordinate long-term help efforts and to give immediate relief and support to help students and their families to tide over the crisis.
- To empower school teachers, principals and counsellors to identify and help students in family crises by having a ready pool of funds.

Partners: *Students Care Service & Counselling and Care Centre*

MILK – Regional Programmes

MILK believes that part of its mission is to contribute towards the welfare of poor children in the region. In impoverished communities in the region, MILK ensures that help is holistic and transformational by bringing together resources and committed partners of various expertises to collectively uplift a community from poverty.

Our efforts have taken us to:

- Fujian Province (Luo Yuan County), China
- Timor Leste
- Thailand
- Philippines

China

Luo Yuan is a county located on the eastern coast of Fujian Province, China. Luo Yuan's impoverished community of 252,000 people relies mainly on fish farming, land farming and quarrying for a living. From time to time, natural disasters would destroy their homes and livelihoods hence many still live in abject poverty.

MILK focuses on providing *education and nourishment* to the school children, bursaries and scholarships for *university education* and *sustainable livelihood* programmes. MILK hopes to enhance these children's opportunities, present with chances for these children to break out of the poverty cycle and plant the seeds for uplifting the community as a whole. MILK supported over 2,600 children through the education and nourishment programmes and 149 children through university scholarships and bursaries.

Through the *Friendship School Programme*, a group of 20 students from the Anglo Chinese Junior College (ACJC) visited Luo Yuan Middle School in November 2006. They organized English Camps and activities in addition to helping the school set up the English resource section of the library.

MILK also garnered support for the building of a hostel in Luo Yuan Middle School so as to enable 1000 students from the remote rural areas to continue school.

With the young, the emphasis is on value education; on self-help and on giving back to society. We are very encouraged that our programmes have indeed been catalytic and inspirational - in providing the spark that light up a brighter future for Luo Yuan.

Timor Leste

As the youngest nation, Timor Leste has one of the highest child and infant mortality rates in the world. MILK's work in Timor Leste involves primary health care, education, maternal/infant care and disease prevention programmes.

The political unrest in Timor Leste in June 2006 left thousands of people displaced and struggling for survival. As always, those who suffer most are the innocent -- women and children who have been subjected to the daily trauma of violence and the lack of shelter and food. MILK launched a public appeal (MILK Timor Leste Appeal) in Singapore in June last year to help the people of Timor Leste by meeting immediate humanitarian needs such as food and medicine.

The work in Timor Leste remains challenging but we will continue to save lives and give hope to the Timorese in their journey of nation building. MILK supports immunization programmes through rural clinics in partnership with *Café Clinic Timor* and enhancement of mothers' support group, health education and promotion of assisted births through capacity building at *Alola Foundation*.

- **Clinic Café Timor**

Through a joint partnership involving MILK, CCT and the Ministry of Health, we support 11 fixed clinics and 4 mobile clinics which serve about 200,000 patients every year. For long term sustainability of the programmes, MILK believes in the development of competencies of the local people, hence MILK supports the training of CCT nurses.

- **Alola Foundation**

The funds raised from the MILK Timor Leste Appeal were channeled towards the Alola Foundation, a charity dedicated to improving the lives of women and children in Timor Leste and an active partner of MILK. The Alola Foundation provides services and programmes in areas such as advocacy, employment, education, maternal and child health and humanitarian assistance.

Philippines

- **Street children of Manila**

Our programmes in Manila are aimed at enabling the street children access educational and livelihood opportunities so that they can uplift themselves and their communities economically and get out of the perpetual poverty cycle.

MILK supports *Tuloy Foundation* to provide vocational training to youths. Other than meeting the basic needs like food, clothing, shelter, healthcare, and basic literacy, the MILK grants provide training in 4 technical courses – Automotive Mechanic, Computer Technician, Electrical / Consumer Electronics and Refrigeration / Air-

conditioning technology. 69 youths graduated in April 2007 and 42 of them have already found employment.

- **Impoverished Children of Tala**

The 20,000-people community in Tala (located about 18 miles east of Manila City) has lived with the stigma of being the 'leper' colony due to the legacy of the town housing people with leprosy in the past. Even though the leprosy incidence rate is trifling, the town continues to be shunned by businesses and has suffered economically. The children lack nutrition and educational opportunities and grow up with low self-esteem.

To provide holistic and sustainable help that can alleviate poverty in Tala and elevate the community's self-esteem, MILK taps on local and overseas expertise. MILK partners with *Our Lady of the Star Nursery & Feeding Centre and Holy Rosary Schools* to implement Feeding and Preschool Programmes and Education Grants. To ensure transformational and sustainable work that can uplift a community from poverty, MILK has brought together local business people to implement *Livelihood Programmes*.

Thailand

MILK's work in Thailand has just begun with a few rural communities in the North Eastern and Southern regions of Thailand. With economic empowerment as the first strategy to uplift these communities out of poverty, we are piloting several social enterprise projects with partners like *Population and Community Development Association (PDA)* led by social entrepreneur Mechai Viravaidya of the Cabbages and Condom restaurants; and *Sustainable Development and Research Foundation (SDRF)* known for their years of development work with the rural poor.

Self-sustainable economy

In the North-eastern region of Thailand where there exists a high concentration of poor rural communities, we will be setting up School Farms in Nang Rong and Nong Bua Lamphu in partnership with PDA who has extensive expertise and grassroots networks. With the aim of creating a self-sustaining economy, the food grown is used both to feed the children in school as well as generate profits which will go towards supporting the school. A community-based approach is used where the students, teachers and parents are mobilised to care and grow suitable crops and vegetables within the school compound.

In the Isan region of North East Thailand, we will be supporting a livelihood programme in Udon Thani with *SDRF* to enhance the fresh water fish farming programme. This aquatic farm which grows Tilapia fries for the villages aims to create sustainable livelihood to help many impoverished families and their children in Udon Thani.

Rebuilding Fishing Communities in Tsunami-hit Kho Yaow Island

In partnership with SDRF, we also aim to help 14,000 people from the marginalised fishing communities in and around Koh Yaow island, Phung Nga Province that was badly hit by the Indian Ocean Tsunami of December 2004.

MILK Partners

Local Partners

Beyond Social Services

Created in the 1960s with its roots in Bukit Ho Swee Social Service Centre, Beyond Social Services exists to curb delinquency among disadvantaged young people and their families. MILK partners with Beyond for anti-delinquency and educational programmes.

Counselling & Care Centre (CCC)

Counselling & Care Centre is a non-profit organisation offering psychological counselling and training services. MILK and Students Care Service work in collaboration with CCC to provide counselling services to families in crisis, in addition to other financial or social support.

KK Children's & Women's Hospital

KK Hospital provides care to the health needs of children and women. KK Hospital also performs as a bridge for the needs of the children and other community resources. This has helped MILK (through the Hope Fund programme) reach out to the chronically ill children and in meeting their medical or other social needs.

National Council of Social Service (NCSS)

National Council of Social Service (NCSS) leads and coordinates the social service sector in Singapore. NCSS identifies service gaps, pioneers new programmes and sets guidelines. MILK Fund partners NCSS with to provide critical assistance to people with disabilities from low income families through the Assistive Technology Fund (ATF). NCSS administers the ATF where as MILK provides a top-up subsidy for those who are unable to afford the co-payment.

Pathlight School, Autism Resource Centre

Pathlight School is the first autism-focused school offering the Singapore mainstream curriculum with special accommodations and support to students with Autism Spectrum Disorder (ASD). MILK provides educational grants to students from low-income families in Pathlight School.

Students Care Service

Students Care Service, established in 1975, is a leading social service organisation that enables students to maximise their potential. MILK partners with Students Care Service for the Compassion Fund programme to reach out to and help students and their families at their critical point of need after a crisis.

Overseas Partners

Alola Foundation – Timor Leste

The Alola Foundation was established in 2001 by East Timor's First Lady Kirsty Sword Gusmao, and works with local East Timorese women's groups to respond to the needs of East Timorese in the areas of education, maternal and child health, economic independence and promoting the interests of survivors of violence and their families.

Clinic Cafe Timor (CCT) – Timor Leste

Created in 2000 to work alongside Timor Leste Ministry of Health, CCT is a community-based programme that offers health services to coffee farmers and their families who live in remote mountainous coffee growing districts and might otherwise, be poorly or inadequately serviced by the mainstream healthcare system.

Dominican Holy Rosary Schools - Philippines

This is run by the Dominican Sisters to serve the children and youths of the Tala region from primary to college academic levels.

Luo Yuan Church – Luo Yuan, Fujian Province, China

This local church has established strong relationships with the Luo Yuan community and County Leaders, and is engaged in social welfare programs in response to frequent natural disasters and daily livelihood struggles of Luo Yuan, the 2nd poorest county in Fujian Province.

Our Lady of the Star Nursery and Feeding Centre – Philippines

Since the 1950s, the Franciscan Missionaries of Mary Sisters supervised the centre with the main objectives of caring for the poor and malnourished children of leper patients – giving them food and basic literacy skills.

Population and Community Development Association (PDA) – Thailand

PDA operates a wide variety of programmes designed to assist the rural poor of Thailand including family planning, income generation programs at village level, environment conservation, vegetable banks, industry relocation into rural areas, mobile health clinics, environmental education programs, and a democracy project.

Sustainable Development and Research Foundation (SDRF) – Thailand

The SDRF is involved in rural development projects in 4 major regions of Thailand and their programmes are in the areas of education, leadership development and livelihood.

Tuloy Foundation – Philippines

Tuloy Foundation runs a street children centre at the Tuloy sa Don Bosco Street children Village in Alabang, Muntinlupa City, Philippines which seeks to transform young boys and girls at risk, particularly the ones of the streets, to become valuable members of future generations.

MILK Events

MILK Donation Draw

The MILK Donation Draw was launched in November 2006 to raise funds for MILK's work in Singapore. Mrs Dawn Wee of Stamford Tyres co-chaired the draw and with the support of generous sponsors, kind partners and volunteers, tickets were distributed through retail outlets and corporates.

Share A Meal

On 24 February 2007, 94 schools and 18 corporates raised funds for Compassion Fund, a crisis response fund for students whose families are in crisis as a result of a recent death of a breadwinner, a sudden illness or accident in the family. Volunteers from Singapore Police Force Training Command, Ang Mo Kio Police Division, and Jurong Police Division managed the logistics of the event, including the labeling of tins, island-wide delivery and collection, and the counting of monies.

MILK Run 2006

The MILK Run is a celebration of Youth Day with the Run, Youth Concert, Youth Parade and Bazaar. Minister of Community Development, Youth and Sports, Dr Vivian Balakrishnan was the Guest-of-Honour this year.

11,209 participants came together at Zouk for our annual MILK Run on Sunday 2 July to show their support for anti-delinquency programmes. Runners participated in the competitive men / women 8.4km, under-17years 5.3km, or the 4km community run. CEOs took part in the CEO Relay, a novelty race designed to let participants experience being in the shoes of the disabled.

Bulgari Charity Auction - MILK Dinner 2006

Guest-of-Honor President and Mrs SR Nathan together with more than 350 others enjoyed an evening of splendor on 4 December 2006 at the Bulgari Charity Auction-MILK Dinner 2006 at the Island Ballroom of Shangri-La Hotel. Bulgari also held a public auction of 142 items the day before, 3 December, the nett proceeds of which were donated to MILK.

People for MILK

MILK depends on a special group of passionate volunteers and secretariat staff who believe the cries of every child should turn into smiles; despair into hopes; and pains into strengths. Their passion makes it all possible.

President	Dr Sheryn Mah (since 23 Jun '04)
Vice President	Mr Stanley Tan (since 23 Jun '04)
Honorary Secretary	Mrs Joy Balakrishnan (since 23 Jun '04)
Honorary Treasurer	Ms Janet Lyn (since 29 Jun '06)
Executive Committee	Mr David Bussau (since 06 Oct '06) Mr Lee Lung Nien (since 06 Oct '06)
Members	Mr Chua Kee Lock (stepped down as Hon Treasurer on 29 Jun '06) Mr Low Seow Juan Mrs Debbie Phun Mrs Laura Poh Mr Yeo Cheng Boon Dr Ivy Ng (stepped down on 06 Oct '06) Dr Ben Neo (stepped down on 06 Oct '06)

Secretariat Staff

Executive Director	Ng Bee Leng
Programme Executives	Poh Ee Ling Ranjana Raghunathan Lynn Tan (till July 06)
Finance & Admin Executive	Airin Sutanto

We are thankful to each and every donor/supporter, whose contributions go a long way in helping a needy child. We are unable to mention them in this space due to confidentiality of donor information, but we convey our heartfelt thanks and gratitude for your support of MILK and the children.

MILK (Mainly I Love Kids) Fund was set up as a society (Registry of Societies) on 23 June 2004. It was registered as a Charity, under the Charities Act on 6 July 2004.

Constitution: Registry of Societies (ROS)
ROS Number: ROS 187/2004 WEL Date of Establishment: 23 June 2004

Charity Status:
Charity Registration Number: 1793 Charity Registration Date: 6 July 2004

Institution of a Public Character (IPC) Status
Since 1 August 2004

Registered Address:
231 Outram Road #02-00 The Hope Centre, Singapore 169040

A Member of:
National Council of Social Service

Executive Committee Members (Charity Trustees):
Dr Sheryn Mah, President (since 23 Jun '04) Mr Stanley Tan, Vice-President (since 23 Jun '04) Mrs Joy Balakrishnan, Honorary Secretary (since Jun '04) Ms Janet Lyn, Honorary Treasurer (since 29 Jun '06) Mr David Bussau (since 06 Oct '06) Mr Lee Lung Nien (since 06 Oct '06)

MILK Members:
Mr Chua Kee Lock (stepped down as Hon Treasurer on 29 Jun '06) Mr Low Seow Juan Mrs Debbie Phun Mrs Laura Poh Mr Yeo Cheng Boon Dr Ivy Ng (stepped down on 06 Oct '06) Dr Ben Neo (stepped down on 06 Oct '06)

Auditor:
Paul Hooi & Co

Board Governance

1. The Executive Committee / Board (Ex-Co) oversees MILK Fund's affairs. The key matters for the board include:
 - a. Approving broad policies, determining strategies and programme objectives of MILK Fund
 - b. The Ex-co is accountable for the management of donations received.
 - c. Overseeing the processes for evaluating adequacy of internal controls, financial reporting and regulatory compliance
 - d. Approving and monitoring annual budgets
2. The board meets at least twice a year and other deliberations/decisions are made via electronic methods.

Ex-Co Composition

1. The Ex-Co comprises of 6 members, all of whom are independent.
2. Each member has been appointed on the strength of his/her calibre, experience and potential to contribute.
3. A new treasurer is elected after every term of 2 years.

Fund-raising

1. The donations received are used in accordance with MILK's regulations and guidelines, unless stated for specific programmes.
2. We believe in keeping fund-raising costs to the minimum so that the donations may go directly to the children and the programmes that support them.

Finance & Audit

1. The finance and audit processes are closely monitored by the Ex-Co for adequacy of internal controls.
2. Financial statements shall be disclosed to the public and other stakeholders via the Annual Report or the website.

Conflict of Interest & Related Party Transactions

1. MILK has a conflict of interest or related party transaction disclosure process.
2. The concerned parties should declare and abstain from voting in any decisions involving related parties or potential conflict of interest.
3. The Ex-Co must be informed of all related party transactions and disclosure made in the annual report.

Disclosure & Transparency

1. Annual Reports are prepared which include up-to-date information on MILK's programmes, activities and finances.
2. Audited Financial Information and the Annual Report are available at MILK's website for donors and other stakeholders

Programme Objectives & Principles

- 1. Vision:** No child capable of developing into a contributing member of society will be marginalised because of disability, illness, poverty or social circumstances.
- 2. Mission:** MILK reaches out to disadvantaged children and youths who fall through the cracks by focusing on 1) advocacy and 2) fund-raising whilst 3) working with our VWO partners to implement programmes.
- 3. Principles**
 - We believe in working with committed partners to ensure that our programmes are transformational and meet needs that “fall through the cracks”
 - We believe that our programmes must be responsive and compassionate
 - We believe in good governance guided by transparency and integrity

Up to March 2007, donations in kind and volunteer sponsored expenses were not required to be recorded and therefore have not been reported. Going forward and in line with new charity regulations, these expenses would be recorded and reported.