

Milk

mainly i love kids

**ANNUAL REPORT
2007/2008**

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1. President's Message

The year 2007 has been an amazing year at MILK.

Over 16,000 disadvantaged children and youths have benefited from the programmes supported by MILK.

Our local efforts have been recognized. We saw increased engagement and funding from the government for some of our programmes which would strengthen the sustainability of these programmes. We also saw extension of mainstream programmes which would cover the beneficiaries of some of our programmes. By constantly reviewing the changing social service landscape and making adaptations to our programmes, we hope to address emerging issues and channel our funds to plug new gaps in mainstream programmes and meet needs that fall through the crack.

We also saw exciting progress in our overseas programmes. In Philippines, we are expanding our feeding programme to include pre-school curriculum. Our education grant programme has started a MILK Children's Choir who have given a few public performances. Seven batches of children have graduated from our vocational training programme in welding through a partnership with Keppel. In Thailand, some farms of our school lunch farm programme have grown one cycle of vegetables. In Timor Leste, we saw measurable impact in our maternity and child health programme. In China, construction is underway for a student hostel that will eliminate the daily minimum of 4 hours walking from rural villages to schools.

I am very pleased to report that total fund raised was over S\$7.66 million. The MILK Dinner alone raised S\$3.7 million, with a BOVET time piece being the star auction item. Third party fundraising also saw a two-fold increase from previous year to S\$1.7 million.

We are extremely grateful to all of our donors and sponsors who supported our work. I would like to acknowledge Sincere Watch, Citi, PSA, Deutsche Bank and Class 95 FM for their generous contributions.

I must thank the MILK Committee Members for underwriting the secretariat and fund-raising costs. I am particularly grateful to Ms Janet Lyn for her time and expert knowledge in governance activities; Mrs Debbie Phun, Mrs Laura Poh and Mr Lee Lung Nien for their energy and enthusiasm in fundraising activities. This year we are pleased to welcome Professor Tan Cheng Lim to the Committee. We thank Prof Tan for his commitment and look forward to his contributions.

And I am full of praise for the excellent staff of our programme partners who labour to achieve so much, when they know there is still so much to be done. We also could not achieve all that we do without the incredible amount of dedication from our volunteers and our staff.

Thank you and well done to everyone for helping us continue the amazing things we do: providing opportunities and giving hope to disadvantaged children and youths.



Dr Sheryn Mah, President

2. MILK (Mainly I Love Kids) Fund

Registered in June 2004, **MILK (Mainly I Love Kids) Fund** is a charity organisation that was set up to reach out and help disadvantaged children who “fall through the cracks” of our social safety net. We work alongside mainstream programmes, through our partners, to plug the gaps and provide a holistic approach that guide these disadvantaged children back to mainstream society.

These children come from low-income, troubled families or impoverished communities and some are physically challenged. We support them in their education, care and guidance, vocational and livelihood development and other special needs so as to help them break out of the disadvantaged circumstances they were born into with the aim of developing them into contributing members of society.

Our Vision

No child capable of developing into a contributing member of society will be marginalised because of disability, illness, poverty or social circumstances.

Our Mission

MILK reaches out to disadvantaged children and youths who fall through the cracks by focusing on **advocacy** and **fund-raising** whilst **working with our partners** to implement preventative and rehabilitative programmes.

Our Values and Principles

- We believe in working with committed partners to ensure that our programmes are transformational and meet needs that “fall through the cracks”
- We believe that our programmes must be responsive and compassionate
- We believe in good governance guided by transparency and integrity

Who Does MILK help

MILK supports disadvantaged children who are capable of mainstream education or employment and with a leg up; they are able to lead their lives as contributing members of the society. In the region, the children come from impoverished communities and families.

How does MILK work

MILK works through a committed group of partners, each specializing in their area of expertise to reach out to the children and implement the programmes.

In the year 2007 through our various programmes with the partners, MILK served 5,744 children in Singapore and more than 10,000 children in the region.

3. MILK Local Programmes

MILK ensures that the help provided is holistic and transformational to the families or community by bringing together resources and committed partners. We focus on the following broad areas of work for our preventative and rehabilitative programmes:

- Medical
- Educational Support
- Fighting Delinquency
- Other Areas (Plugging Gaps)

Medical

MILK, through the *Hope Fund programme* provided access to medical treatment for children who suffer from chronic illnesses that have good medical and social prognoses for mainstream education and employment. With medical attention that they could otherwise not afford, these children were able to live as active a life as possible. *14 such children* with chronic illnesses were assisted in 2007-08.

With the existence of other assistance schemes such as the Ronald McDonald Children's Medical Fund and KK Hospital Health Endowment whose target beneficiaries include those under the Hope Fund, there was no longer a pressing need for the Hope Fund to exist. The programme was dissolved and a designated fund was setup by MILK to meet future needs that may not obtain mainstream funding and fall through the cracks.

Objectives:

- To help chronically ill children access medical treatment that they would otherwise not afford
- To ensure holistic support so that families do not spiral into poverty as a result of the illness
- To guide children back to mainstream society so that they can lead active lives

Partner: *KK Children's & Women's Hospital*

Educational Support

MILK through programmes such as the Pathlight Bursary, Healthy Start, LIFE (Learning is Fun and

Exciting) helps children from disadvantaged homes gain access to early childhood education thus developing a learning foundation; provide before and after school care and general educational assistance to kids from low-income families.

I. Pathlight Bursary

Pathlight School is the first autism-focused school offering the Singapore mainstream curriculum with special accommodations and support to students with Autism Spectrum Disorder (ASD). Every year about 35 – 40% of the students in Pathlight School come from low-income families. MILK's educational grant provides supplementary support to cover school transport, pocket money, uniforms, textbooks, stationery and enrichment programmes. *107 students* were supported by the bursary in 2007-08. 10 of these families were found to need additional support due to the existence of other stressors in the family, and they were referred to relevant community resources that could support them better and in a holistic manner.

Objectives:

- To enable autistic children to continue education and stay in school despite financial difficulties.
- To enable autistic children for better integration with mainstream community and reaching their maximum potential.

Partner: *Pathlight School, Autism Resource Centre*

II. Healthy Start

The **Healthy Start Programme (HSP)** helps children from disadvantaged households gain access to early childhood education. It also trains the parents and caregivers of these children in family and child management. Families are visited regularly for at least a year and most of the training is conducted in their homes. This early intervention will enable them to discover their potential to learn and provide them a strong foundation for primary school education. *1196 children* were served through the

various HSP centres operated by MILK's partner Beyond Social Services.

Healthy Start Child Development Centre (HSCDC) is an important early intervention for developing a learning foundation through caring and warm interactions with their teachers and friends. The warm and secure environment nurtures their growth and challenges them to reach their potential. 45 children were served in 2007-08 through the full-day or half-day childcare facilities which prepare the children for life-long learning while enabling their parents to work to improve their financial situation.

Objectives:

- To provide early childhood education, health and nutritional support to disadvantaged children.
- To provide caregivers the skills and knowledge necessary for ensuring the healthy development of their children
- To prepare a life-long learning foundation in a warm and nurturing environment.

Partner: Beyond Social Services

III. LIFE (Learning is Fun & Exciting)

LIFE is a basic literacy programme targeted at children from disadvantaged backgrounds who have no learning foundation, are below their reading age level and require guidance in their school work. These children face multiple challenges, and the program is aimed at helping them attain their age appropriate literacy level so that they may have a fighting chance to further their education. LIFE also builds into its curriculum opportunities to inculcate moral values.

This year, 159 children were helped through the programme. LIFE also forged stronger partnership with the schools and it resulted in children being given homework that they could manage; gradually building their confidence to learn.

Objectives:

- To help disadvantaged children with learning difficulties learn.
- To provide a confidence-building and nurturing environment to support the learning of the children.

Partner: Beyond Social Services

Fighting Delinquency

MILK, through our partner Beyond Social Services, is dedicated to reducing delinquency among children and youth from less privileged backgrounds by providing guidance, care, protection and resources that keep young people in school and out of trouble. We provide alternatives and support to teenagers in crisis so that they do not have to resort to drastic measures.

I. Community Beyond

Each year a significant number of youths aged between 14 and 20 are discharged from institutional care and left "homeless" because their families are unwilling or unable to care for them. Youths who find themselves in such a situation may experience a strong sense of rejection and alienation. Without the appropriate care and guidance, they are likely to re-embrace high risk behaviours that push them onto the wrong side of the law and at worst, into incarceration. Community Beyond is a small group bridging home aimed at helping marginalized youths beyond institutional care and integrating them into our community. The Home has separate units for males and females and each unit houses a maximum of 12 persons at any one time. This year, 31 youths were served through the Community Beyond home.

Objectives:

- To ensure that the youths stay clear of high risk behaviour because they feel valued and hopeful about their future.
- To prepare them for an independent living and help them to renew ties with their support network for better integration in the community.

Partner: Beyond Social Services

II. Babes

The problem of abandoned babies remains, with at least 2 cases reported in the news. Babes, an SMS helpline, provides these girls in need the support they need. It is done by guiding the teenagers experiencing the pregnancy crisis so that they do not take the drastic step of abandoning their baby. The emphasis is on responsible decision making based on the options available to them. This year 99 youths were served.

Objective:

- To provide support and care to pregnant teens with emphasis on nurturing responsible decision making.

Partner: Beyond Social Services**III. Kids United Daily Care & Guidance**

Kids United is a care and guidance programme that operates every weekday from 9.00 a.m. to 9.00 p.m. for children who lack adult guidance or basic care and are prone to delinquency, truancy and premature school leaving. On weekends, the children are involved in sports and other activities. It continued to be an important programme that provided stability for children prone to mischief or offending on the streets. This year we had a large number of children taking their Primary School Leaving Examinations and almost all made it to secondary school.

All activities were geared towards helping our children acquire a sense of achievement and a sense of belonging, qualities that nurture resilience within them. 124 children were served through the program.

Objectives:

- To provide a safe and stable environment where children are protected from negative influences.
- To help children stay in school and achieve academic success.
- To instil the values of personal responsibility, self-respect and consideration for others.
- To impart life skills such as teamwork, time-management, budgeting and family functioning.
- To encourage parents and care givers to take an active interest in their children's development.

Partner: Beyond Social Services**IV. Campland Beyond & Juvenile Justice in Schools**

The Campland Beyond and the Juvenile Justice Programmes were platforms to engage schools in building a support network around their students. In

the process restorative practices were introduced and the schools were encouraged to adopt a restorative approach as they dealt with their students who offended.

Campland is an adventure learning programme that encourages children facing multiple challenges to stay in school and out of trouble. Using experiential learning, values of teamwork and collaboration are imparted to the kids and provide them opportunities to develop healthy relationship with peers. With primary schools as the partners, these students are reached early and protective factors are put in place to help them stay clear of trouble. This year Campland helped 845 students in primary schools.

Objectives:

- To improve self esteem among foundational stream students
- To impart leadership and teamwork skills that will enhance their ability to contribute positively to their school and their community
- To enhance the school's efforts in nurturing and integrating foundational stream students.
- To provide these students with regular wholesome recreational activities within their school or in their community.

Through the **Juvenile Justice** program in schools, support is given to students who offend and at risk of dropping out, to stay in school and out of trouble with the law. Work is done in partnership with the school, home and the community to provide a holistic approach towards delinquency management. This year Juvenile Justice helped 1298 children.

Objectives:

- To provide young offenders with a viable care-plan that would significant reduce their re-offending.
- To support schools in implementing a restorative justice programme that ensure young offenders are kept accountable for their action and committed to repairing the harm their offending has caused.

Partner: Beyond Social Services

Plugging Gaps

Where no other funding is available, MILK assists with initial or interim funding to meet inadequately met or unmet needs whilst working to plug the gaps through programmes like Compassion Fund and Assistive Technology Fund (ATF) top-up subsidy (in partnership with NCSS).

I. Compassion Fund

Compassion Fund continued to meet a need that fell through the cracks. It is a crisis response fund set up for students from low-income families in crisis as a result of death of a breadwinner, sudden illness or accident. The Compassion Fund is now made open to students in PCF Kindergartens in addition to mainstream primary & secondary schools.

A review conducted highlighted that the most pressing needs for families in crises were finance & education of the children, the needs that Compassion Fund endeavours to meet. The families also found the grief counselling component of the program helpful. However, the response from the schools for referrals had declined over the last two years. MILK plans to step up the publicity efforts this year in order to reach out to more students and their families in crises for this year. This year 64 students and their families were assisted through the Compassion Fund financial and other family assistance.

Objectives:

- To give early and timely financial assistance to students whose families are in crisis so as to prevent the crisis from causing them to spiral into poverty or other chronic family problems.
- To co-ordinate long-term help efforts and to give immediate relief and support to help students and their families to tide over the crisis.
- To empower school teachers, principals and counsellors to identify and help students in family crises by having a ready pool of funds.

Partners: Students Care Service & Counselling and Care Centre

II. Assistive Technology Fund (ATF) Supplement

The ATF, in collaboration with National Council of Social Service (NCSS), provides persons with disabilities with financial assistance in purchasing assistive technology devices, to pursue mainstream education or gain employment. Applicants who qualify can receive a subsidy of a maximum of 90% of the cost of the device or S\$25,000 whichever is lower from NCSS. Because of the co-funding principle, the amount of subsidy ranges from 40% to 90% of the device cost, depending on the applicant's household income. Often, low income applicants are not capable of affording their portion of the co-payment and hence run the risk of not getting the much-needed equipment at all.

Our partnership with NCSS and the operational procedure had improved greatly this year, making the program much more responsive. This year, MILK received a total of 73 applicants referred by the NCSS with the top-up supplement. Of these, 52 were school-going children requiring assistive devices such as wheelchairs, hearing aids and Braille computers etc. As a children's charity, our focus is on disadvantaged children and youth of 25 years age and below. In the case of ATF-MILK top-up, we are able to provide funding for individuals over 25 years of age only because of donation from a well wisher.

Objectives:

- To provide top-up funding for children with disabilities from low-income families.
- To ensure holistic support to the families to address other pressing needs.

Partner: National Council of Social Service

4. MILK Regional Humanitarian Efforts

MILK believes that part of its mission is to contribute towards the welfare of the poor children in the region. In impoverished communities in the region, MILK ensures that help is holistic and transformational by bringing together resources and committed partners of various expertises to collectively uplift a community from poverty.

Our efforts have taken us to:

- China
- Philippines
- Thailand
- Timor Leste

China

Luo Yuan is a county located on the eastern coast of Fujian Province, China. Luo Yuan's impoverished community of around 250,000 people relies mainly on fish farming, land farming and quarrying for a living. From time to time, natural disasters would destroy their homes and livelihoods hence many still live in abject poverty.

Our programmes in Luo Yuan have seen much progress in the past year. We are very heartened to see that our work is beginning to spin off positive effects on the local community, particularly in giving hope to the children and in inspiring compassionate giving among the able in Luo Yuan. MILK works in partnership with the *Luo Yuan County government and the Luo Yuan church*, and focuses on providing **education and nourishment** to the school children, bursaries and scholarships for **university education** and **sustainable livelihood** programmes. MILK hopes to enhance these children's opportunities, present with chances for the children to break out of the poverty cycle and plant the seeds for uplifting the community as a whole.

- **MILK Educational & Nourishment Grants:** A total of 870 primary and secondary school students from families in extreme poverty received our educational & nourishment grants (1000 RMB per child per year). In addition, about 2,000 students are given RMB 500 per child per year. These students are mostly from

the rural farming communities and often malnourished.

- **Bursaries & Scholarships:** A total of 56 University Scholarships (RMB 6,000 per child per year), 41 Pre-University Scholarships (RMB 3,000 per child per year) and 40 University Bursaries (RMB 6,000 per child per year) were also awarded in partnership with the County Government. A presentation ceremony was held for the scholars on 24 August 2007. The assessment for these students was based on their school results we all as their conduct.

A strong relationship between our partner Luo Yuan Church and the students has been fostered. The programme had evolved to allow for regular school and home visits by the staff and volunteers at least twice a year to ensure regular and timely updates on their school and family situations and for the students to provide valuable feedback. Steps have also been taken to ensure that the students manage the disbursements appropriately.

- **ACJC Friendship School Program:** In November 2007, 30 students from Anglo Chinese Junior College made a 2-week visit to Luo Yuan Middle School No. 2 in continuum with the program from previous year. English camps, excursions and visits to the local student's families were conducted; the ACJC students also brought with them educational and cultural literature for the Library Resource Programme at the School. There is also an interest in looking at training of professional Librarians and developing a programme to cultivate local students' interest in reading.
- **Student Hostel:** The Student Hostel in Luo Yuan Middle School No. 2 has had much development in the past year amidst some minor delays. Originally targeted to be completed in end of 2007, the 5-level hostel is now slated to be completed in June 2008. The hostel is targeted to house 650 students from remote rural areas in the mountainous regions or deep in the villages and have to walk at least 4 hours to and from school everyday without the hostel facility.

- **The Livelihood Project** in Luo Yuan targeted to provide sustainable livelihood has also started to take shape, with the forming of the legal entity as the vehicle for the programmes and a small staff strength to help monitor the progress on the ground.

Philippines

Our work in Philippines is implemented by MILK's counterpart – MILK Philippines Inc. The funds are raised separately from well-wishers and donors in Philippines.

Street children of Manila

Our programmes in Manila are aimed at enabling the street children access educational and livelihood opportunities so that they can uplift themselves and their communities economically and get out of the perpetual poverty cycle. MILK supports *Tuloy Foundation* to provide vocational training to youths. In 2007, we have trained 7 batches of these children who have graduated successfully with good industry attachments with reputable companies. This is done in partnership with Keppel which trains the children in welding.

Impoverished Children of Tala

The 20,000-people community in Tala (located about 18 miles east of Manila City) has lived with the stigma of being the 'leper' colony due to the legacy of the town housing people with leprosy in the past. Even though the leprosy incidence rate is small, the town continues to be shunned by businesses and has suffered economically. The children lack nutrition and educational opportunities and grow up with low self-esteem.

MILK partners with *Our Lady of the Star Nursery & Feeding Centre and Holy Rosary Schools* to implement Feeding & Preschool Programmes and Education Grants.

- **Nursery & Feeding Centre:** The MILK Philippines team visited Singapore in October 2007 to visit various pre-schools in Singapore and learn the different models, curriculum and operation models that may be useful for the children in Tala. The social worker also had an

attachment with 2 pre-schools in Singapore. MILK Philippines is now all set to open a new preschool that will expand on the Nursing & Feeding Centre. The new preschool (START Learning Preschool) is slated to be opened in June 2008 to expand on the existing feeding programme and curriculum. The centre will not only provide the necessary nutrition and medical attention but also a warm and conducive learning environment that the children may otherwise not receive at home.

- **Education Grant:** MILK partners with the *Dominican Holy Rosary School* for the distribution of bursaries to a selected number of students identified by the school management staff. MILK Philippines has started a MILK Children's Choir selected from students of Apolinario Mabini Elementary School and Tala High School. The choir is trained by a professional and the choir has given a few performances in public too. MILK is considering Music Scholarships to further harness the intrinsic musical talents of these children. The scholars also volunteer to help out in the choir and the nursery.

Thailand

MILK's work in Thailand had begun this year with a few rural communities in the North Eastern and Southern regions of Thailand. With economic empowerment as the first strategy to uplift these communities out of poverty, MILK supported several social enterprise pilot projects with partners *Population and Community Development Association (PDA)* and *Sustainable Development and Research Foundation (SDRF)*; both known for their years of development work with the rural poor.

- **School Lunch Farm – North Eastern Thailand:** In the North-eastern region of Thailand there exists a high concentration of poor rural communities, and MILK had planned to set up School Farms in Nang Rong and Nong Bua Lamphu with the aim of creating a self-sustaining economy. MILK in partnership with PDA has set up 6 school farms – 3 in Nang Rong and 3 in Nong Bua Lamphu. The school farms in Nang Rong have been completed and one cycle of vegetables were also grown. The 3

school farms in NBLP are slated to be complete by June 2008. MILK brought together partners from Red Cross and a volunteer doctor and visited the farms in September 2007 for a through assessment. The food grown can be used to feed the children in school with the hope of generating profits in the future for the development of the school. A community-based approach is used where the students, teachers and parents are mobilised to care and grow suitable crops and vegetables within the school compound.

- **Livelihood programme in Udon Thani (North Eastern Thailand)** – The Marine Research Institute (MRI) Fishery in partnership with SDRF made slow progress due to a water seepage problem. With terracing of the land, the problem was solved and the work is on-going, slated to be completed in 2008. It is hoped that this would enhance the fresh water farming programme which grows *Telapias* fries for the villages to create sustainable livelihood to help many impoverished families and their children in Udon Thani.

Timor Leste

As the youngest nation, Timor Leste has one of the highest child and infant mortality rates in the world. MILK's work in Timor Leste involves primary health care, education, maternal/infant care and disease prevention programmes.

The work in Timor Leste remains challenging but we will continue to save lives and give hope to the Timorese in their journey of nation building. Through a joint partnership involving MILK, *Café Clinic Timor (CCT)* and the *Ministry of Health*, we

support **11** fixed clinics and **4** mobile clinics which serve about 200,000 patients every year. MILK supports Maternal & Child health and immunization programmes through rural clinics. The political and social unrest continued to exist in 2007, but work had progressed despite the uncertainties.

- **Maternity & Child Health Program** had moved to the second phase of implementation. Some strides were taken in the area of impact measurement of the programmes supported by MILK. Outcome indicators to measure the extent of the benefits to the families were put in place for e.g. improved antenatal attendance, increased number of assisted births, and increased number of children with immunizations. The rural village based education program completed its pilot program in the selected village and for the next 6 months, CCT plans to visit 6 communities by training 12 more health facilitators. This has a potential to impact 22,000 people.

Over the year, some key improvements were: midwives are better equipped to conduct screening tests, increased number of women who attended antenatal clinics (53% to 89%), increased number of children below 2 yrs with immunizations (43% to 66%).

- **Professional Support for Dental Health Care:** Commencing November 2007, a qualified dentist from Darwin undertook a 2 week intensive training and dental clinical program in CCT's Dili clinic and 3 remote health clinics. The purpose was to update the nurses' skills and to deliver high level of dental service to rural communities. 218 patients were treated and 544 procedures completed.

5. MILK Events

The past year has seen tremendous support from our donors and supporters, who donated more than \$5.7 million through our various fund raisers and the 3rd party fund raising events which many other companies and individuals voluntarily organized for us. MILK is privileged to have been selected as the adopted charity for Citi Singapore and Pacific Star Group. Our special thanks also to Deutsche Bank AG for adopting us as the beneficiary for the Deutsche Bank Children's Voice Charity Golf 2007.

Share-A-Meal 2008 – 13 February

13 February 2008 was the day we asked donors to “share a meal” with the less privileged – to donate a sum equivalent to what they would spend for one lunch. With the voluntary support 5 Land Divisions of the Singapore Police Force spearheaded by the Ang Mo Kio Police Division, delivery of more than 2,000 donation tins to 192 schools and 27 corporates were coordinated with precision and more than \$118,000 was raised. Over 100 volunteers from the Singapore Police Force helped with logistical and organizational support. Their continued support over the past 4 years has helped us to grow Share-A-Meal.

The funds raised from the Share-A-Meal are designated for the Compassion Fund, administered by MILK to help students whose families are in crisis as a result of a recent death of a breadwinner, a sudden illness or accident in the family. It aims to give early and timely assistance to prevent the students’ families from spiralling into poverty or developing other chronic family problems.

Citi-MILK Run 2007 – 1 July

Almost 12,000 runners and participants participated in the Citi-MILK Run on 1 July 2007 at Jiak Kim Street. The race route took runners along the scenic journey alongside the Singapore River. The race aside, the event was also abuzz with the teeming crowds from the Youth Parade and the Bazaar.

Guest of Honour, Deputy Prime Minister and Coordinating Minister for National Security Prof S Jayakumar participated in the CEO Relay which

highlighted the needs of the visually handicapped in the form of an obstacle relay. With the support of the main sponsor Citi and co-sponsor PSA Singapore Terminals, more than \$1.3 million was raised to provide children and youths a range of care, guidance and educational programmes run by Beyond Social Services.

Sincere Watch presents...MILK Dinner 2007 - 18 October

The Sincere Watch presents...MILK Dinner 2007 was held on 18 October 2007 at Shangri-La Hotel. It was an evening of splendor and excitement for the 400 guests who attended in their evening best. They, together with the Guest of Honour Prime Minister Lee Hsien Loong enjoyed the “Journey of Hope”, which included performances by Jazz Kids and Deana Yusoff. Beneficiaries of MILK presented the guests with hand-made tokens especially crafted for the dinner. The key supporters of MILK were also presented with paintings from some of our children.

The star item of the evening was the BOVET Minute Repeater with Jumping Hours, which was re-donated back twice for auction before the hammer fell. A total of \$3.7 million was raised from the evening. Our special thanks also to Sincere Watch Limited and Shangri-La Hotel Singapore sponsored the costs of the dinner and helped MILK in our commitment of keeping fund raising costs to a minimum.

Hope Day 2007 – 23 June

Hope Day was a maiden attempt by MILK – a day to plant seeds of hope and resilience among the children & families we support. It was held during the June school holidays on 23 June 2007. It was a day where our children across the age groups, social workers and partners came together to share experiences, provide hope and inspire each other in the journey. We hoped for this to be a platform for our kids to meet other children with difficulties, gain inspiration and support from each other. It was held in the natural environs of Gardenasia, and the children were engaged in group activities to spread the message of Hope.

6. People for MILK

MILK depends on a special group of passionate volunteers and secretariat staff who are dedicated to the cause of serving disadvantaged children.

Executive Committee & MILK Members

President	Dr Sheryn Mah (since 23 Jun '04)
Vice President	Mr Stanley Tan (since 23 Jun '04)
Honorary Secretary	Mrs Joy Balakrishnan (since 23 Jun '04)
Honorary Treasurer	Ms Janet Lyn (since 29 Jun '06)
Executive Committee Member	Mr Lee Lung Nien (since 06 Oct '06)
MILK Members	Mr David Bussau (stepped down from the Ex-Co on 23 Sep '07)
	Mr Chua Kee Lock
	Mr Low Seow Juan
	Mrs Debbie Phun
	Mrs Laura Poh
	Dr Tan Cheng Lim
	Mr Yeo Cheng Boon

Secretariat Staff

Executive Director	Ng Bee Leng (till 31 Jan 2008)
Senior Programme Executive	Ranjana Raghunathan
Programme Executive	Poh Ee Ling (till 30 September 2007)
Finance & Admin Executive	Airin Sutanto

7. Acknowledgements

We are thankful to each and every donor/supporter, whose contributions go a long way in helping a needy child. Some of the organizations and individuals that we partnered with are:

Corporate Donors & Supporters:

Acer Computer (Singapore) Pte Ltd	Diners Club Singapore Pte Ltd
ACS (International) Singapore	Dragonfly, LLC
Allen & Gledhill	Eastern Carpets
Amara Hotel Properties Pte Ltd	Enthone Chemistry
Amtel Investment Holdings Pte Ltd	Eurokars Group of Companies
Ang Mo Kio Police Division	Events Architects Pte Ltd
Ape Communications	Expressions International (S) Pte Ltd
Apex-Pal International Ltd	Far East Organisation
Asia Pacific Breweries Ltd	Fendi (Singapore) Pte Ltd
At-Life Pte Ltd	First Oriental Corporation (Singapore) Pte Ltd
Audi Singapore	Fraser and Neave Limited
Barclays Capital, Singapore	Fujitsu Asia Pte Ltd
Bedok Police Divisional HQ	Fuxing China Group Ltd
BGC International, Singapore Branch	Geek Terminal
Bonvest Holdings Ltd	General Conference Women's Society of Christian Service
Borneo Motors (Singapore) Pte Ltd	Goldbell Engineering Pte Ltd
BOVET	Gosh Advertising
Bulgari South Asian Operations Pte Ltd	Ho Bee (Sentosa) Pte Ltd
Cambridge School of Languages Pte Ltd	Hongkong Land (Singapore) Pte Ltd
Canon Singapore Pte. Ltd.	Hup Soon Global Corp Limited
CapitaLand Hope Foundation	Hyflux Ltd
Carrier International Corporation	ICAP AP (Singapore) Pte Ltd
Cerebos Pacific Limited	IKANO Pte Ltd
Changi International Airport Services Pte Ltd (CIAS)	Imaginings Pte Ltd
Chemoil International Pte Ltd	IWA Design Pte Ltd
Citi Singapore	Jardine Cycle & Carriage Ltd
City Developments Ltd	Jason Electronics Pte Ltd
Class 95FM	Jones Lang LaSalle
Clementi Police Divisional HQ	Jurong Police Divisional HQ
Clemvision Pte Ltd	Kah Motor Co Sdn Bhd
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Contemporara Holdings Pte Ltd	Keppel Energy
Corus South East Asia Pte Ltd	Keppel Integrated Engineering
Courts (Singapore) Limited	Keppel Land
Crescendas Logistics Ltd	Keppel Offshore & Marine
Daimler South East Asia Pte Ltd	Keppel Shipyard
DBS Group Holdings and DBS Bank	Keppel Singmarine Pte Ltd
Del Monte Pacific Ltd	Keppel Telecoms & Transportation
Deutsche Bank AG Singapore Branch	KHL Printing Co Pte Ltd
DHL Express - Asia Pacific	Khoo Teck Puat Foundation

Kim Eng
 Komoco Motors Pte Ltd
 KPMG
 Lee Foundation
 Lippo Group
 Loang & Noi Pte Ltd
 M+W Zander (S) Pte Ltd
 Marina Mandarin Singapore
 MCL Land Limited
 Medialink Printing Services Pte Ltd
 Medical & Oncology Clinic
 Morgan Stanley Dean Witter Asia (Singapore)
 Pte Ltd
 Mosai Creatives
 Mount Faber Leisure Group Pte Ltd
 Natixis - Singapore Branch
 Noble Group Ltd
 Novena Holdings Ltd
 nTan Corporate Advisory Pte Ltd
 Octopus Holdings Pte Ltd
 Olam International Ltd
 Oracle Corporation Singapore Pte Ltd
 Orange Business Service
 Pacific Star Group
 Park Hotel Group
 PCF Pioneer Kindergarten
 Performance Motors Limited
 Poh Tiong Choon Logistics Limited
 Pontiac Land Pte Ltd
 Pontiac Marina Pte Ltd
 PriceWaterhouse Coopers
 Prime Partners Corporate Finance Pte Ltd
 PSA Singapore Terminals
 Raffles Medical Group Limited
 Rajah and Tann
 Resort World at Sentosa
 Russell Reynolds Associates
 SC Global Developments Ltd
 Seagate Technology
 Sembcorp Industries Ltd
 Sentosa Golf Club
 Shangri-La Hotel Singapore
 Sincere Watch Limited
 Singapore Airlines
 Singapore Exchange Limited
 Singapore Explorer Pte Ltd
 Singapore Nurses Association
 Singapore Sports Council
 Singapore Technologies Engineering Ltd
 Singapore Totalisator Board
 Special Operations Command
 SPF Volunteer Centre
 St James Power Station
 Stamford Land Corporation Ltd
 Stamford Tyres Corporation Limited
 Standard Chartered Bank
 Starcom Resources Pte Ltd
 Starhub Ltd
 STT Communications Ltd.
 Stuttgart Auto Pte Ltd
 SUTL Group of Companies
 Tampines West CC
 Tan Chin Tuan Foundation
 Tan Kong Piat (Pte) Ltd
 Tan Puay Teck Holdings Pte Ltd
 Tanah Merah Country Club
 Tee Yih Jia Food Manufacturing Pte Ltd
 Thai Beverage PLC
 The Cage
 The Legends Fort Canning Park Pte Ltd
 The Nail Room
 Toepfer International Group Singapore
 Tolaram Foundation
 Toshiba Singapore Pte Ltd
 Training Command, TRACOM
 Trinity Medical & Aesthetic Clinic Pte Ltd
 Trussco Pte Ltd
 Tullett Prebon (Singapore) Limited
 UOB Kay Hian Pte Ltd
 Wala Wala Cafe Bar Pte Ltd
 Wing Tai Holdings Limited
 Wong Partnership
 Wyeth Nutritionals (Singapore) Pte Ltd
 Xpress Print (Pte) Ltd
 Yanlord Land Group Limited
 Yellow Pages
 YES Supermarket
 YM Investco Pte Ltd

Individual Donors & Supporters:

Mr Chan Soo Khian	Mr Alexander C Melchers
Ms Chan Chia Lin	Mr Steve Ng
Ms Chay Kum Yoon	Ms Cedony Marilyn Ong Yun Yun
Mr Chua Kee Lock	Ms Christina Ong
Ms Nancy Gan	Mr Terry O'Connor and Mrs Janice O'Connor
Mr Jeff Goh	Mr Ow Chio Kiat
Mr Mervyn Goh	Mr Joseph Yuvaraj Pillay
Mr Han Seng Juan	Ms Poh Khim Hong
Mrs Poonam Haresh	Mrs Quek Bin Hwee
Mr Hsieh Fu Hua	Mr Willy Shee
Mr Sajid Javid	Mrs Lotus Soh
Ms Malvina Kang	Mr Freddie Tan
Ms Jacqueline Khoo	Dr Tan Poh Kiang
Mr Koh Choon Heong	Mr Rodney Tan
Mr Kwok Kian Hai	Mr Ronny Tan
Ms Geri Lau	Mdm Tan Wee King
Mr Lee Lung Nien	Mr Jeff Tay
Mr Michael Lim and Mrs Susan Lim	Mrs Cindy Tay
Mr Martin Loat	Mdm Toh Say Hong
Mr David Loh	Mr Duncan Wang
Dr Loo Choon Yong	Mr Jim Williams
Mrs Rosna Tjuatja Marthen	Mr Wong Kok Wah
Mr Mohamed Yousoof b. Abd. Majeed and Ms Carrie Tan	Mr Raymundo A. Yu

There are many other donors whose contributions have gone a long way in helping the disadvantaged kids that MILK supports. We are unable to mention all of them in this space, but we convey our heart felt thanks and gratitude for your faith in MILK's work.

8. Statutory Information & Policies

MILK (Mainly I Love Kids) Fund was set up as a society (Registry of Societies) on 23 June 2004. It was registered as a Charity, under the Charities Act on 6 July 2004.

Statutory Information

Constitution: Registry of Societies (ROS)
ROS Number: ROS 187/2004 WEL
Date of Establishment: 23 June 2004

Charity Status:
Charity Registration Number: 1793
Charity Registration Date: 6 July 2004

Institution of a Public Character (IPC) Status
Since 1 August 2004 (renewed until 31 December 2010)

Registered Address:
Enterprise One 1 Kaki Bukit Road 1 #02-10 Singapore 415934

A Member of:
National Council of Social Service

Executive Committee Members (Charity Trustees):
Dr Sheryn Mah, President (since 23 Jun '04)
Mr Stanley Tan, Vice-President (since 23 Jun '04)
Mrs Joy Balakrishnan, Honorary Secretary (since Jun '04)
Ms Janet Lyn, Honorary Treasurer (since 29 Jun '06)
Mr Lee Lung Nien (since 06 Oct '06)

MILK Members:
Mr David Bussau (stepped down from the Executive Committee on 23 Sep '07)
Mr Chua Kee Lock
Mr Low Seow Juan
Mrs Debbie Phun
Mrs Laura Poh
Dr Tan Cheng Lim
Mr Yeo Cheng Boon

Auditor:
Paul Hooi & Co

Governance Policies

Board Governance

1. The Executive Committee / Board (Ex-Co) oversees MILK Fund's affairs. The key matters for the board include:
 - a. Approving broad policies, determining strategies and programme objectives of MILK Fund
 - b. The Ex-co is accountable for the management of donations received.
 - c. Approving and monitoring annual budgets
2. The board meets at least twice a year and other deliberations/decisions are made via electronic methods.

Ex-Co Composition

1. The Ex-Co comprises of 5 members, all of whom are independent.
2. Each member has been appointed on the strength of his/her calibre, experience and potential to contribute.
3. A new treasurer is elected after every term of 2 years.

Fund-raising

1. The donations received are used in accordance with MILK's regulations and guidelines, unless stated for specific programmes.
2. We believe in keeping fund-raising costs to the minimum so that the donations may go directly to the children and the programmes that support them.

Finance & Audit

1. The finance and audit processes are closely monitored by the Ex-Co for adequacy of internal controls.
2. Financial statements shall be disclosed to the public and other stakeholders via the Annual Report or the website.

Conflict of Interest & Related Party Transactions

1. MILK has a conflict of interest or related party transaction disclosure process.
2. The concerned parties should declare and abstain from voting in any decisions involving related parties or potential conflict of interest.
3. The Ex-Co must be informed of all related party transactions and disclosure made in the annual report.
4. No appointment of paid staff with close relationship (i.e. those who are more than acquaintances) with current Executive Committee members shall be made unless with the unanimous approval of all Executive Committee Members who do not have any conflict of interest.

Disclosure & Transparency

1. Annual Reports are prepared which include up-to-date information on MILK's programmes, activities and finances.
2. Audited Financial Information and the Annual Report are available at MILK's website for donors and other stakeholders
3. Details of donations in kind, sponsored expenses and related party transactions would be disclosed in the Audited financial statement and made available at MILK's website.

Programme Objectives & Principles

1. **Vision:** No child capable of developing into a contributing member of society will be marginalized because of disability, illness, poverty or social circumstances.
2. **Mission:** MILK reaches out to disadvantaged children and youths who fall through the cracks by focusing on 1) advocacy and 2) fund-raising whilst 3) working with our partners to implement programmes.

3. Principles

- We believe in working with committed partners to ensure that our programmes are transformational and meet needs that “fall through the cracks”
- We believe that our programmes must be responsive and compassionate
- We believe in good governance guided by transparency and integrity

Committees

With effect from 25 March 2008, the following committees were formed:

1. Audit Committee

Chairman	Mr Lee Lung Nien
Member	Mr Chua Kee Lock

2. Programme & Service Committee

Chairman	Dr Sheryn Mah
Members	Mrs Joy Balakrishnan
	Mr Stanley Tan
	Mr Lee Lung Nien
	Mrs Debbie Phun
	Mrs Laura Poh

3. Fund-raising Committee

Chairman	Dr Sheryn Mah
Members	Mrs Joy Balakrishnan
	Mr Stanley Tan
	Mr Lee Lung Nien
	Mrs Debbie Phun
	Mrs Laura Poh